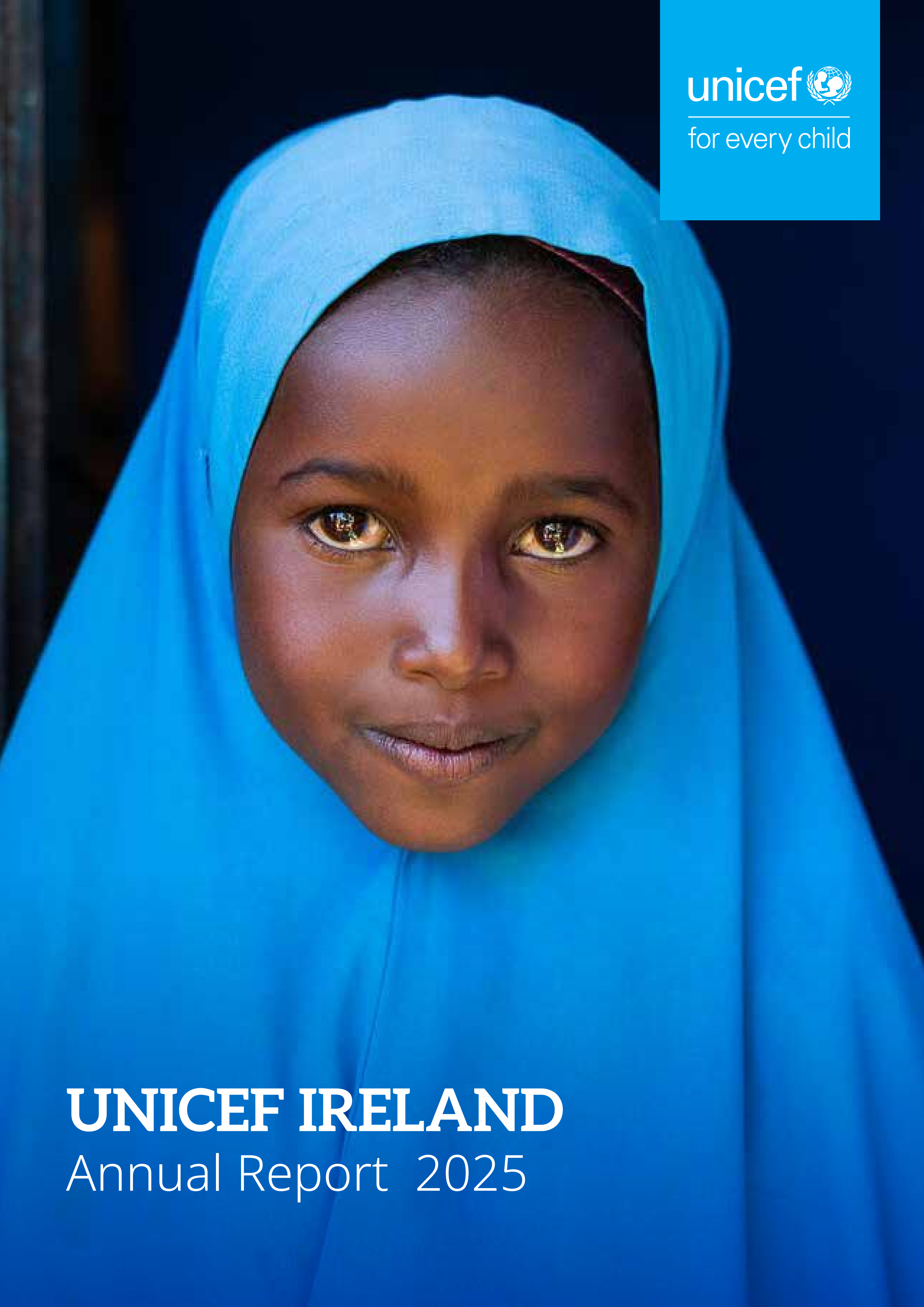

unicef
for every child

UNICEF IRELAND
Annual Report 2025

Ayantu carries her little sister Mimi on her back. In Ethiopia's Oromia region, her family has been enrolled in the UNICEF-supported Child Grant programme. Thanks to this, her parents have received financial assistance in cash, health and nutritional trainings, and civil registration for their children, which gives them access to basic healthcare and education services.

Cover Image: Since she has access to drinking water in her village, 8-year-old Fima no longer has to walk miles every day and can instead go to school and learn.

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ABOUT UNICEF

UNICEF OVERVIEW

UNICEF, the United Nations Children's Fund, is dedicated to realising the Convention on the Rights of the Child for every child. We work in over 190 countries and territories with our partners to turn this commitment into practical action, ensuring every child has a safe, healthy childhood and the opportunity to fulfil their potential. We are present before, during, and after crises to support children in emergency situations.

UNICEF IRELAND

UNICEF Ireland is one of 33 independent, non-profit National Committees supporting UNICEF's mission to advance children's rights and well-being globally. Our role includes raising funds, advocating for lasting change, influencing policy, and raising awareness about children's rights. For more information, visit unicef.ie.

VISION

UNICEF Ireland envisions a world where every child's rights are fulfilled, protected, and upheld, regardless of their circumstances. We align with UNICEF's global vision to ensure no child is left behind, promoting inclusivity, opportunity, and agency for all children, especially the most vulnerable.

MISSION

UNICEF Ireland raises vital funds and amplifies advocacy efforts to transform children's lives worldwide. Guided by the Convention on the Rights of the Child, we engage Irish individuals, communities, corporations, and policymakers to support UNICEF's global mission. Our focus is on delivering life-saving interventions, driving systemic change, and creating a brighter future for every child.

Mothers and caregivers receive nutrition services for their children enrolled on the outpatient treatment programme at Mayo Mandela clinic in Jebel Awlia.

CHAIRPERSON'S REPORT
PAUL CONNOLLY

2025 was a difficult year for children across the globe. Conflicts, displacement, and the increasing impact of climate-related shocks pushed humanitarian needs to new heights. At the same time, many countries began to reduce or redirect their Overseas Development Assistance (ODA) just when the demand for support was growing fastest. For millions of children, this widening gap between urgent need and available resources brought real and often heartbreaking consequences.

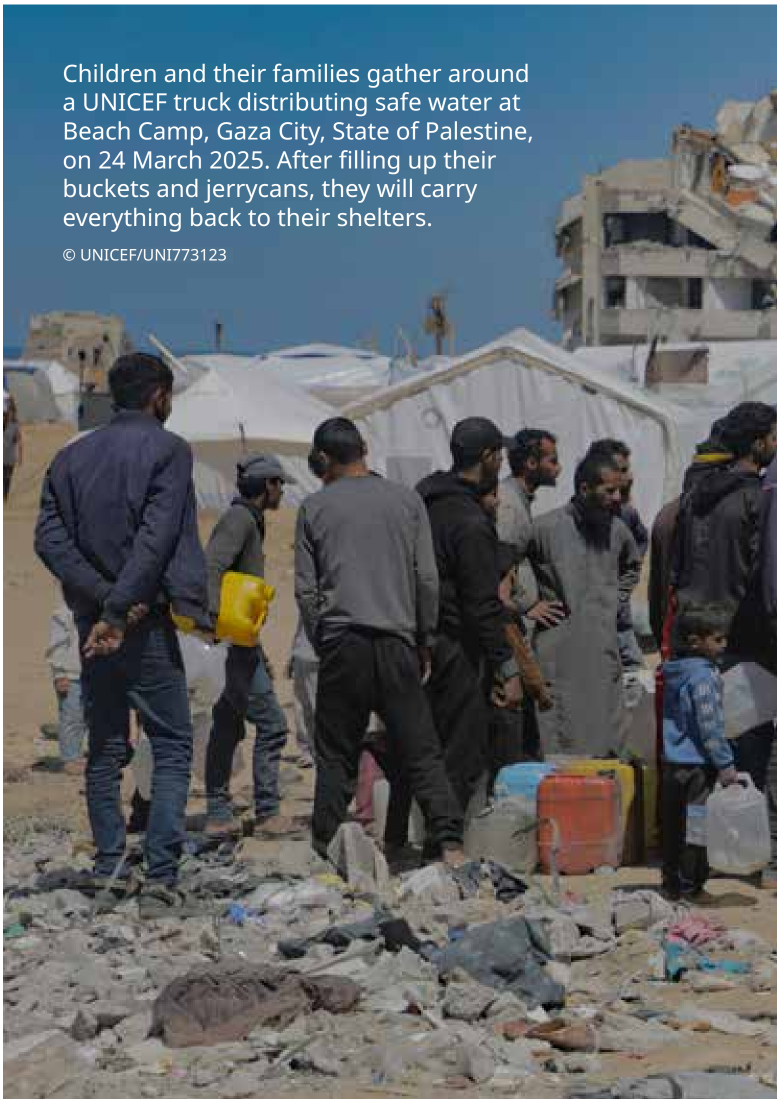
In this challenging environment, Ireland's decision to maintain its commitment to ODA stands out. While countries around the world faced tough economic choices, Ireland upheld the principle that responsibility does not end at our borders. This choice reflects values deeply rooted in our national character — a commitment to solidarity, fairness, and the belief that international cooperation remains essential for protecting the most vulnerable, especially children living in fragile and conflict-affected areas including Gaza. This commitment is reflected consistently in opinion polling in Ireland.

UNICEF Ireland plays a vital role at the intersection of these global challenges and the generosity of people here at home. Our responsibility is to mobilise support across Ireland so that UNICEF can deliver for children wherever they need help most. Although UNICEF Ireland was not directly affected by aid budget cuts, the tightening global funding landscape made clear the importance of focusing on flexible funding that allows UNICEF to respond quickly and effectively to emergencies and ongoing crises.

Last year saw support for UNICEF's mission from the Irish public, the corporate sector and philanthropists reach record levels. I am deeply grateful to everyone who has supported Unicefs unique humanitarian mission for children. It is a testament to the generosity of the Irish people. Despite significant cost of living challenges, Irish people demonstrated remarkable compassion and commitment. Our corporate partners also made a significant difference, providing steady support and valuable long-term collaboration. I would like to particularly acknowledge our long-term corporate partners including CRH, Aer Lingus and Primark. We are also grateful to UNICEF Ireland's ambassadors and spokespersons, including James Elder, whose passion and public presence have helped raise awareness and encourage widespread support for children's rights. Together, these voices and contributions remind us that protecting children is a shared responsibility that crosses all parts of society.

Maintaining public trust is the foundation on which our work depends. The Board recognises this responsibility and approaches it with the utmost seriousness. Transparency, sound governance, and clear decision-making are the pillars that guide our oversight. We know that trust must be earned continually and cannot be taken for granted. I would invite you to read the new governance section of this annual report which makes clear the organisation's huge commitment to the highest levels of governance.

I want to extend my thanks to all of UNICEF Ireland's staff. Their professionalism, dedication, and hard work are the backbone of everything the organisation achieves. Working amid ongoing global crises, they bring focus, care, and ingenuity to their work. I would also like to acknowledge the leadership of our Executive Director, Peter Power. His steady hand, experience, and clear vision have been invaluable in navigating the complexities of the year. My gratitude also goes to my fellow Board members, whose insight, expertise, and commitment ensure that UNICEF Ireland remains well governed and strategically sound.



Children and their families gather around a UNICEF truck distributing safe water at Beach Camp, Gaza City, State of Palestine, on 24 March 2025. After filling up their buckets and jerrycans, they will carry everything back to their shelters.

Looking ahead, the challenges for children show no sign of easing. Humanitarian needs remain acute, conflicts persist, and the international funding landscape continues to shift unpredictably. In these circumstances, UNICEF Ireland's role as a trusted fundraising partner is more important than ever.

With the ongoing support of the Irish public, corporate partners, and all who stand with children, UNICEF Ireland is well positioned to meet whatever lies ahead. In a world where children all too often bear the consequences of shortsighted thinking, standing firm has never been more important. We will continue to do so, guided by the simple yet powerful belief that every child deserves the full realisation of their rights and the opportunity to reach their potential.

Paul Connolly, Chairman

Peter Power, Executive Director of UNICEF Ireland, speaks with technical staff about the importance of restoring and improving the water supply in Qaryatein, rural Homs, Syria, on 7 October 2025 where years of conflict destroyed wells and infrastructure. With UNICEF support, solar-powered systems are now helping to restore and strengthen access to safe water.

EXECUTIVE DIRECTOR'S REPORT

PETER POWER

2025 was a defining year for children around the world. In 2025, children's lives were shaped by conflict, displacement and deep uncertainty on an unprecedented scale. At the same time, the response from supporters across Ireland and the determination of UNICEF teams globally demonstrated what is possible when children's rights remain a shared priority.

Over the course of the year, I travelled to three of the world's largest humanitarian crises in Sudan, Afghanistan and Ukraine to see first-hand UNICEF's humanitarian response. In each setting, I saw the devastating impact of these crises on children's lives. But I also witnessed their resilience, courage and capacity for hope. I met UNICEF staff and partners working in extraordinarily difficult conditions, united by a refusal to give up on children, no matter how complex or prolonged the crisis.

In Sudan, the scale of displacement and malnutrition among children is almost unimaginable. Tragically the crisis continued to worsen. Families have lost homes and livelihoods, yet many still carry hope for their children's future. Famine was declared and UNICEF rushed huge amounts of therapeutic food to help starving children. In addition, our brave colleagues throughout Sudan worked relentlessly to restore access to clean water, deliver critical health and nutrition services, and create safe spaces where children could learn and begin to recover from trauma.

In Afghanistan, years of economic collapse and ongoing restrictions on girls' rights continue to shape daily life for families. Despite these challenges, UNICEF delivered essential services that kept children learning, protected those most at risk from harm, and supported mothers and newborns with life-saving care.

In Ukraine, the war entered yet another year, leaving children to navigate loss, instability and deep trauma. UNICEF expanded its support for education, mental health services and the repair of damaged infrastructure, helping children maintain routines and a sense of normalcy in the ongoing upheaval.

However, it was the continuing humanitarian catastrophe in Gaza which remains one of the gravest emergencies of our time and was a major focus for our supporters in 2025. The generosity of Irish people enabled UNICEF to provide tarpaulins, warm clothing, clean water, medical supplies, nutrition support, and psychosocial care to children and families living through inhumane conditions. Across the country, communities, schools, partners, and the public showed extraordinary solidarity with children in Gaza, as they have with children in every emergency.

Here in Ireland, our national advocacy continued to play a vital role in championing children's rights both globally and domestically. We engaged policymakers, civil society, and the public to ensure children affected by conflict remained a political priority, and that Ireland continued to advocate for humanitarian access and the protection of civilians.

This year also saw the publication of two major research reports that helped shape public debate and inform policy and advocacy. Report Card 20, UNICEF's flagship assessment of child wellbeing in high income countries, highlighted persistent challenges facing children, including inequality and mental health. Overcoming Malnutrition: Tackling Obesity in Childhood reinforced the urgent need for a comprehensive response to malnutrition in all its forms, strengthening our evidence base and our ability to advocate for lasting change.

None of our work would be possible without the extraordinary generosity of the Irish public, our partners, supporters, staff and board members. I wish to particularly thank our Chairman Paul Connolly and his fellow directors who hold myself and colleagues to the highest standards of governance, transparency and accountability. We deeply appreciate their voluntary time and expertise. Our UNICEF Ambassadors also gave incredibly generously of their time throughout 2025 to amplify UNICEF's message of hope for the world's children. With the continuing support from the public, the business sector and philanthropists UNICEF was able to reach children in conflict zones, displacement camps and anywhere for children needed humanitarian assistance. This support reinforced Ireland's strong and proud commitment to the world's most vulnerable children.

As we reflect on 2025, one truth remains clear. Every child, wherever they are born, deserves safety, dignity and hope.

Peter Power, Executive Director

TOGETHER, WE ARE SHAPING A BETTER FUTURE FOR EVERY CHILD

In 2025, UNICEF and its partners reached millions of children worldwide with lifesaving services and support. Amid war, climate shocks and deepening humanitarian crises, children were vaccinated, nourished, protected and connected to safe water. These achievements demonstrate what is possible when governments, donors, communities and UNICEF work together to uphold the rights of every child.

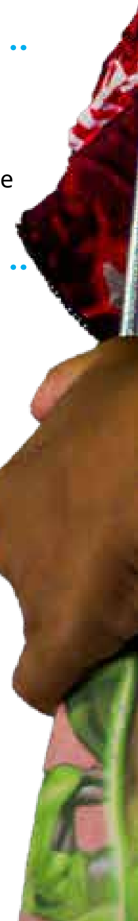
Supplies remained a lifeline for children in some of the world's most fragile contexts. In 2025, UNICEF procured **US$5.677 billion** worth of supplies and services for children across **164 countries and territories**, ensuring life-saving assistance in both humanitarian emergencies and long term development programmes. From disease outbreaks to displacement and climate related disasters, UNICEF's supply chains enabled vital support to reach children wherever they were needed most.

UNICEF delivered **3.223 billion vaccine doses** to **103 countries** in 2025 — enough to reach nearly half of the world's children under five.

Access to safe water and sanitation also continued to expand in communities affected by conflict, poverty and climate change. In **2025**, UNICEF **supported access to safe drinking water, sanitation or hygiene services for tens of millions of people worldwide**. These interventions are critical, as unsafe water and poor sanitation remain among the leading causes of preventable illness and death in children under five.

Through global nutrition programmes, UNICEF reached more than **200 million children, adolescents and women** with services to prevent or treat malnutrition. Over nine million children with severe wasting received life-saving therapeutic food and care.

Education also remained a priority as conflicts, displacement and climate impacts disrupted schooling. UNICEF supported more than **30 million children** to access education through formal schooling, community based learning and digital platforms, helping them continue learning despite crisis and instability.



These results show real progress, but too many children still face barriers that prevent them from surviving, thriving and learning. Climate shocks are intensifying, conflicts are becoming more complex and inequality continues to limit children's opportunities.

The work of UNICEF Ireland and the support of our partners remain essential to enabling UNICEF's global response. Together, we help strengthen systems, reach children in emergencies, support long-term development and uphold children's rights in Ireland and around the world.

This report reflects what was achieved in 2025. It highlights lives changed, systems strengthened and hope restored for children and their communities. None of this progress would be possible without the commitment and compassion of those who support UNICEF's work.

In 2025, UNICEF Ireland raised €41.3 million in support of children in Ireland and around the world. This was made possible through the generosity of the Irish public and the commitment of corporate partners, foundations and philanthropists. Support from Ireland helped enable UNICEF to deliver protection, education, nutrition and safe water to children affected by conflict, climate change and inequality, ensuring help reached those who needed it most.

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In 2025, UNICEF Ireland's contribution to children in Ireland and around the world reached €41.3 million. This achievement was made possible through the generosity of the Irish public and the commitment of our corporate partners, foundations and philanthropists. Their support ensured that children affected by conflict, climate change and inequality received the protection, education, nutrition and safe water they need to survive and thrive.

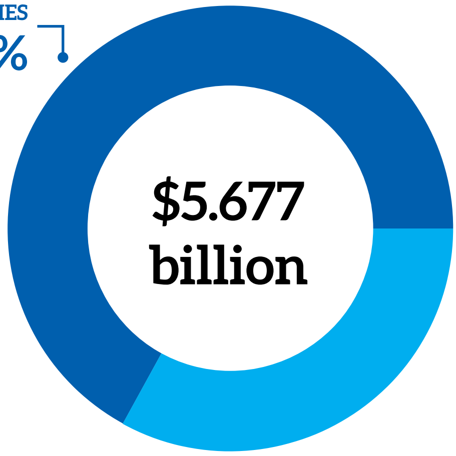
Thoon, 7, a Grade 2 student, holds earthquake awareness leaflets and other materials provided by UNICEF during school enrollment at a monastic learning facility in Sagaing, Myanmar — part of efforts to restore learning and build resilience after the disaster.

PROCUREMENT RESULTS 2025

In 2025, UNICEF procured $5.677 billion worth of supplies and services for children in 164 countries and territories, marking a slight increase from the previous year and continuing an upward trend in procurement driven by growing humanitarian and development needs and enabled by strategic partnerships, enhanced localisation efforts, digital transformation and a deepened focus on sustainability.

53.8 per cent of supplies were procured in collaboration with United Nations agencies and other humanitarian and development partners.

The procurement of supplies and services from suppliers registered in programme countries* amounted to $3.405 billion.



*This figure reflects the suppliers' country of registration only.
**To share expertise with partner governments, implement social mobilization campaigns and provide temporary labour for programmes.

SERVICES $1.851 BILLION

$302 million
CONSTRUCTION SERVICES

$229 million**
CONTRACTED PERSONNEL

$164 million
IN-COUNTRY LOGISTICS AND WAREHOUSING

$163 million
INTERNATIONAL FREIGHT

$137 million
WATER, SANITATION, AND HYGIENE SERVICES

$113 million
CASH AND VOUCHER ASSISTANCE

SUPPLIES $3.826 BILLION

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$2.446 billion
VACCINES

$278 million
NUTRITION

$167 million
PHARMACEUTICALS

$163 million
MEDICAL SUPPLIES AND EQUIPMENT

$154 million
WATER, SANITATION, AND HYGIENE

$144 million
COLD CHAIN EQUIPMENT

$113 million
EDUCATION SUPPLIES

$48 million
SHELTER AND FIELD EQUIPMENT

$26 million
CLOTHING AND FOOTWEAR

$35 million
POWER GENERATION

KEY ACHIEVEMENTS FOR CHILDREN 2025

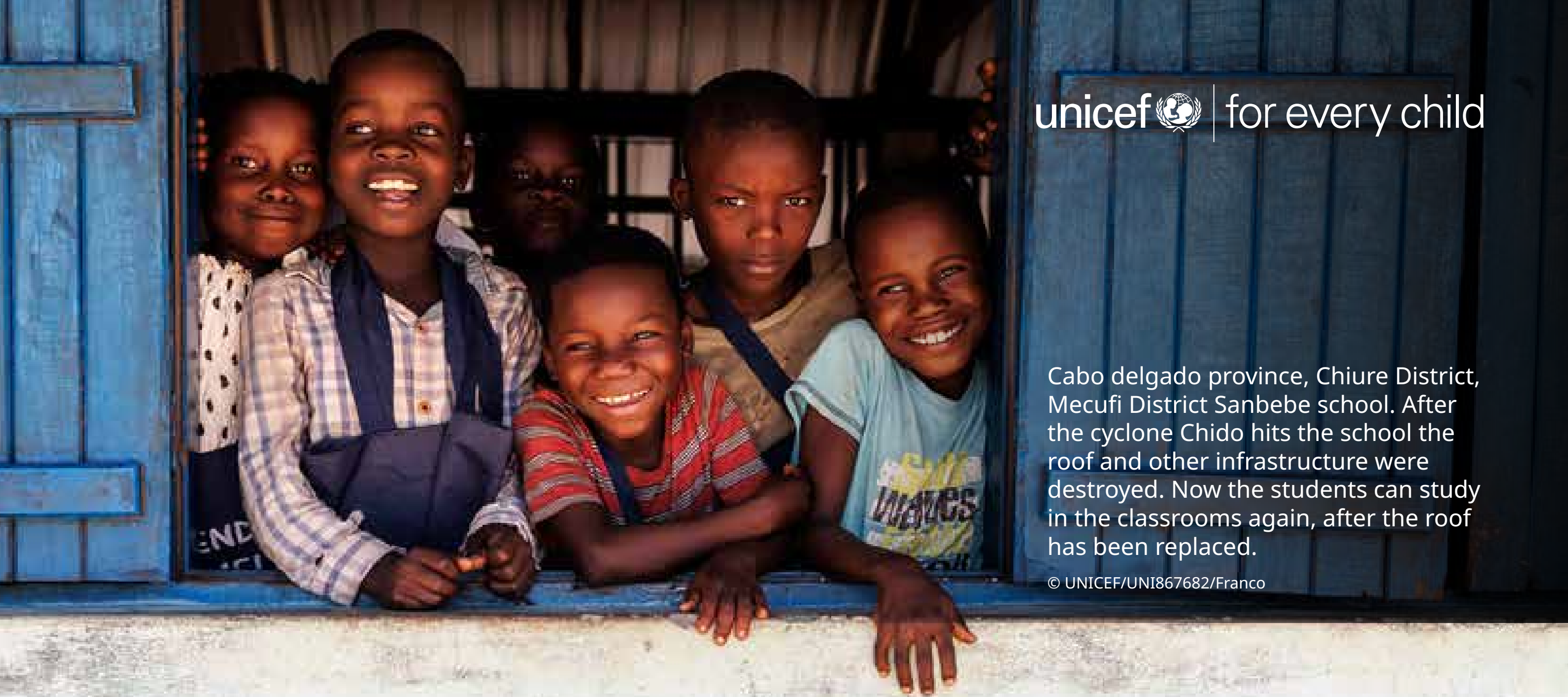
Over **1.6 billion polio vaccine doses** delivered, contributing to a reduction of 68 per cent in global polio cases since 2022.

255 million children in 54 countries reached with services to prevent, detect and treat wasting; 423 million children under 5 reached in 81 countries with interventions to prevent stunting; 158 million school-aged children in 92 countries reached with interventions to prevent anaemia, overweight and other forms of malnutrition.

Over **17 million people** gained access to at least basic sanitation services, over 34 million to safe water, and over 15 million to basic hygiene.

Across **90 countries, 27.8 million out-of-school children**, 51 per cent girls, were supported with education, for a total of 178 million across 132 countries from 2022 to 2025.

Nearly **10.4 million adolescent girls** at risk of child marriage in 50 countries benefited from prevention and care interventions.



Cabo delgado province, Chiure District, Mecufi District Sanbebe school. After the cyclone Chido hits the school the roof and other infrastructure were destroyed. Now the students can study in the classrooms again, after the roof has been replaced.

139 countries worked on disability-inclusive programming, reaching 6.5 million children with disabilities, up from 4.5 million in 2022.

414 humanitarian emergencies responded to in 101 countries, while governments were supported to strengthen national systems that deliver essential services to children.

$559 million in cash assistance reached vulnerable households and front-line workers in humanitarian settings.

108 countries enabled youth participation in policy development, entrepreneurship and advocacy on sustainability.

Advocacy contributed to child-sensitive laws, regulations, policies, budgets, or practices on vaccine affordability, availability and equity in 93 countries, education in 112 countries, mental health in 101 countries, and water, climate and the environment in 121 countries.

Children from the community of Pedernales smile at the camera and play after school in Delta Amacuro State.

© UNICEF/UNI793212/Pocaterra

UNICEF's work is grounded in a simple but powerful promise: every child has rights. These rights are set out in the *Convention on the Rights of the Child*, which affirms that every child has the right to survive, learn, be protected, have clean water and nutrition, live free from poverty, and have their voice heard. UNICEF's role is to help make these rights real for every child, everywhere.

These commitments are brought to life through UNICEF's Global Strategic Plan 2022 to 2025, which sets out five interconnected Goal Areas that guide the organisation's results across more than 190 countries. These Goal Areas span child survival and health, education, protection, water and sanitation, and social protection, ensuring that children's rights are upheld even in the most challenging circumstances.

Turning rights and goals into reality depends on sustained, predictable funding. Flexible resources allow UNICEF to act immediately when a crisis strikes, remain on the ground long after the headlines fade and continue delivering essential services in the world's most fragile contexts. The steady support of donors across Ireland ensures that life-saving vaccines, safe water systems, education programmes and child protection services continue without interruption, even in the most challenging environments.

Each "Every Child…" chapter in this report highlights a real child's experience and shows how this collective generosity — from individuals, families, companies and communities across Ireland — transforms lives every day.

Each Goal Area is directly aligned with the UN Sustainable Development Goals, the world's shared blueprint for peace, prosperity and human dignity:

1

Child survival and health contribute to SDGs 2, 3, 4 and 5 by advancing nutrition, health, early childhood development and gender equality.

2

Quality education supports SDG 4 and strengthens lifelong opportunities.

3

Child protection relates to SDGs 5, 8 and 16 by helping end violence and build safe and just societies.

4

Clean water and sanitation advance SDGs 6, 11 and 13 by creating safer environments and improving climate resilience.

5

Social protection and poverty reduction contribute to SDGs 1, 5 and 10 by ensuring equal chances in life for every child.

Together, these five Goal Areas form the backbone of UNICEF's global mandate and outline the pathways through which lasting, sustainable change for children is achieved. Grounded in the Convention on the Rights of the Child, they reflect our commitment to ensure that every child survives, learns, is protected, has clean water, grows up free from poverty and can participate fully in their community.

UNICEF Ireland plays a vital role in helping UNICEF deliver these results for children. Through fundraising, public engagement, advocacy, partnerships and youth mobilisation, UNICEF Ireland contributes to the global work of UNICEF and strengthens support for children's rights. This impact is powered by a broad and diverse community of supporters which include donors, monthly givers, legacy pledgers, philanthropists, foundations, corporate partners, schools, community groups and young advocates. They are united by a commitment to ensuring every child can reach their potential.

EVERY CHILD IN CRISIS

On 12 January 2026, UNICEF and partners are establishing the first Primary Health Care (PHC) Centre and Child-Friendly Space/Learning Space in Jabalia, North Gaza.

Every child has the right to grow up safe and healthy. Yet in conflict and disaster, children are the first to suffer and the least protected.

Emergencies expose them to disease, malnutrition, violence and exploitation. Families lose access to food and shelter, to schools, healthcare and community support, pushing the most vulnerable children further into danger.

UNICEF focuses on these children and their families, delivering life saving assistance that protects their rights and helps them recover.

UNICEF's presence before, during and after emergencies ensures a continuum of support. We respond immediately with essential services such as clean water, nutrition, healthcare, education and child protection, while also helping to rebuild stronger systems for the future. By rehabilitating water and sanitation systems, restoring health services and supporting national partners, UNICEF bridges urgent humanitarian action with long term development so that children are supported not only in the crisis but long after it ends.

UNICEF's humanitarian work is guided by the Strategic Plan and its Core Commitments for Children, which outline what every child must receive in an emergency. These commitments ensure that UNICEF responds quickly, effectively and in line with humanitarian principles, reaching children wherever the need is greatest.

A STORY OF IMPACT: GAZA

When the war forced Areej, 23, to flee her home in Al Shajaya, she carried her two young children and an overwhelming sense of fear. Her daughter, Noor, had been born healthy, weighing 4 kilos, a hopeful beginning despite the violence surrounding them. But months of displacement took their toll. With little food and constant danger, Noor grew weaker rather than stronger. By the time she was more than a year old, she weighed just 5 kilos and was severely malnourished.

"I was terrified when I became pregnant during the war," Areej recalled. "I worried about giving birth in a tent. I worried I wouldn't be able to breastfeed her. I worried about the bombs."

For a brief period, a ceasefire brought some relief. Meat and eggs became available, offering a moment of hope. That respite did not last. "Now it is the worst it has ever been," she said quietly. "We have never experienced anything like this."

Her son, Mohammed, who was just two and a half years old, was also badly affected. "He lost all his hair because of malnutrition," Areej explained. "Both he and his sister are constantly sick, weak, and exhausted."

After her husband was injured and could no longer work, Areej set up a makeshift tent near Al Aqsa hospital so she could care for him while trying to keep her children safe. She struggled to meet her own needs as well. "I am also malnourished," she admitted. "Mostly, there is only one meal a day — rice or lentils — and even then, I often give it to my children and go without."

Each day was a struggle for survival. "Life is unbearable," she said. "I live in constant fear of losing my daughter. I just pray this nightmare will end."

On 20 August 2025, UNICEF reached Deir Al Balah, where Areej and her children had taken refuge, with life-saving Ready to Use Therapeutic Food and essential nutrition supplies for the most vulnerable children. That day, Noor and Mohammed were screened and immediately enrolled in treatment for acute malnutrition. For the first time in months, Areej felt a sense of hope.

Across the Gaza Strip in 2025, more than 320,000 children under five were at risk of acute malnutrition. In July alone, 13,000 children were identified as acutely malnourished, the highest monthly figure ever recorded and a 500 per cent increase since the start of the year. Throughout the year, UNICEF teams continued to screen children, diagnose malnutrition and provide treatment, working to reach those most at risk before it was too late.

Areej's story reflected the extreme hardship faced by families across Gaza in 2025. It also demonstrated the impact humanitarian action could have when it reached children in time. For mothers like Areej, whose greatest fear was losing a child, UNICEF's presence offered not just assistance, but a lifeline.

© UNICEF/UNI855529/Eleyan

THE POWER OF GENEROSITY

Areej and Noor's story illustrates the difference UNICEF's supporters in Ireland make for children caught up in crisis. The generosity of people across Ireland helps UNICEF protect children facing conflict, hunger, displacement and disaster. It ensures that UNICEF can reach children wherever the need is greatest and provide support that saves lives and restores hope.

In 2025, supporters across Ireland demonstrated extraordinary generosity, standing with children whose lives were upended by conflict, climate shocks and deepening poverty. Every euro raised enabled UNICEF to deliver life saving assistance where children needed it most, from nutrition and clean water to health care, education and protection.

Responding to the Crisis in Gaza

The humanitarian emergency in Gaza dominated donor engagement throughout the year. Despite severe constraints on humanitarian access, UNICEF teams continued to reach children and families with life saving assistance.

Support from donors in Ireland helped to provide:

- clean drinking water
- essential medicines and medical supplies
- food and nutrition support
- emergency cash assistance for families facing extreme deprivation

Working Across Multiple Emergencies

Supporters also enabled UNICEF to respond to wider crises and core programmes across the world, ensuring resources reached the places where children were in greatest need, from sudden onset emergencies to long standing, underfunded crises.

Investing in Long Term Change

While emergencies demand urgent action, children also need strong systems and sustained investment to protect their rights in every circumstance. UNICEF's work in 2025 reflected this balance, responding at speed during crises while continuing to strengthen essential services and long term protections for every child.

Scan the code to learn more about UNICEF's impact in Gaza

Jana,17, has to study for one of the most important tests of her life, the high school matriculation exam. She sits on the floor in her dark tent, while trying to keep borrowed text books dry despite winter storms and flooding.

Children receive winter clothing kits in Gaza Strip, as winter sets in. For families living in damaged homes or makeshift shelters, these items provide essential protection from the cold. By the end of November, UNICEF had delivered more than 206,000 winter clothing kits to children.

Arrival of winter clothes, RUTF and other life-saving supplies to UNICEF warehouses in the Gaza Strip.

© UNICEF/UN0860511/El Baba

© UNICEF/UNI751083/Nateel

UNICEF and its partners launched a catch-up vaccination campaign across the Gaza Strip, aiming to reach more than 44,000 children who had missed their routine immunisations.

© UNICEF/UNI931437/Eleyan

Sarah, 12, was one of thousands of children displaced by the war. After everything she had experienced, Sarah found ways to cope through creativity.

EVERY CHILD LEARNING

In 2025, UNICEF learning kits helped children in Lang Son, Viet Nam return to school after floods disrupted their education.

© UNICEF/UNI924711/Luu Thu Huong

Education is more than a pathway out of poverty. It is the foundation for a safer, healthier, more hopeful future. UNICEF works to ensure that every child can learn, even during emergencies when schools are damaged, families are displaced, and children's lives are disrupted.

Unrestricted funding and sustained support from donors in Ireland make it possible to deliver learning materials, establish temporary classrooms, train teachers, and help children return to education as quickly as possible. When a crisis strikes, education cannot wait. Thanks to supporters who give monthly, UNICEF can act immediately to protect a child's right to learn.

A STORY OF IMPACT: MYANMAR

Mandalay, Myanmar, May 2025

Nine-year-old Mg Zaw, a Grade 3 student, stands holding his newly repaired bicycle and the blue schoolbag he received from UNICEF's Essential Learning Package. He is living with his family in a temporary shelter on the outskirts of Mandalay after the recent earthquake forced thousands from their homes.

"I was playing with my friend and about to get on a bicycle when everything suddenly started shaking," he recalls. "We both fell off. I was very scared. It was the first time I felt an earthquake."

From UNICEF, Mg Zaw received books, pencils, a crayon set, a ruler, and his prized blue schoolbag.

"Blue is my favourite colour. I even have a blue bicycle," he says proudly. His mother explains that they had hoped to buy him a new bicycle this year, but the family lost income after the earthquake and could only afford repairs.

"I love going to school by bicycle with my friends," Mg Zaw says, eager to return to learning. UNICEF's rapid support means he will not fall behind in his education, even as his community begins the long process of rebuilding. For children like Mg Zaw, the chance to continue learning offers comfort, routine, and hope at a time when everything else feels uncertain.

UNICEF Myanmar/2025/Minzayar Oo

LEAVING A LEGACY

Mg Zaw's experience shows how essential it is for UNICEF to have the resources to act immediately when education is disrupted. In every emergency, flexible funding allows learning to continue, supports long term recovery and ensures the most vulnerable children are not left behind.

This vital support comes from a wide community of donors across Ireland — including those who choose to make a lasting commitment to children's futures.

One of those people is **Robin Kirk**, a UNICEF Ireland monthly donor and legacy pledger. In his own words, he shares why he chose to stand with children, both now and beyond his lifetime.

I grew up in Johannesburg, South Africa. After finishing boarding school, I planned to study law, but at the time of the Angolan Bush War there was mandatory military service for all young men, so I had to serve in the army. I found it tough, but it was a great leveller and taught me a lot.

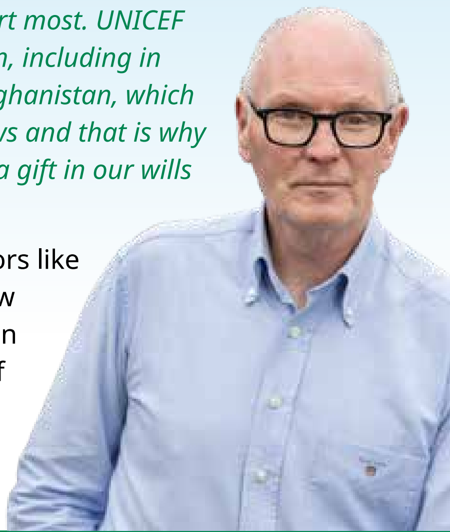
After my service, I began working with a law firm. I had suffered for years with severe headaches, and one day I collapsed at home from a brain haemorrhage, which left me in a coma for a month. I was lucky. My family could afford treatment, and two years later I travelled to a hospital in Boston. I recovered, though it affected my sight and meant I had to change careers. I trained as a chef, which allowed me to travel and eventually brought me to Ireland, where I met my wife, Edie.

We lived in Cork and later Kerry, where we both worked in a hotel in Killarney. Edie was general manager and I was head chef. We had relatively privileged lives and were always aware that things could have been very different.

We began supporting UNICEF about six years ago with a monthly donation. We did not have children, but I believe it is incumbent on all of us to nurture and care for children. That is what UNICEF does, in countries around the world, and why we chose to support them. We both included UNICEF in our wills.

I lost my beloved Edie to cancer last year. We had thirty happy years together. I know my immediate family is well provided for. It is children displaced by war, children without access to safe water, food or education, who need support most. UNICEF is working for those children, including in countries like Sudan and Afghanistan, which do not always make the news and that is why we both decided to include a gift in our wills to UNICEF .

Because of generous donors like Robin, children like Mg Zaw can continue learning, even in the hardest moments of their lives.



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Scan the code to learn more about UNICEF's work in education

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Salde Marin (7), attends "The Magic of Learn," a temporary learning centre supported by UNICEF in Venezuela.

© UNICEF/UNI896519/Jamal

Samar, aged 7 stands in her new classroom in a village school in Tawila, North Darfur. She is one of the children who arrived after fleeing the conflict in Al Fasher.

KEY ACHIEVEMENTS IN 2025

Thanks to the generosity of supporters across Ireland, UNICEF was able to respond immediately to fast moving and escalating humanitarian needs — particularly in Gaza, Sudan and other protracted crises.

A Strong Year of Public Support

€22.3 million raised by more than **80,000 supporters** across Ireland through one off donations, monthly giving, emergency appeals and legacy gifts.

Flexible, regular funding continued to underpin **UNICEF's ability to act quickly**, ensuring life saving supplies reached children when and where they were most needed.

€1.5 million in legacy gifts provided long term, stable resources — a lasting commitment to protecting children's rights well into the future.

In 2026, UNICEF Ireland will focus on strengthening long term supporter relationships, growing unrestricted funding, and continuing to build awareness of legacy gifts.

We will prioritise clear, transparent communication about impact, particularly in complex emergencies, while ensuring supporters understand how their generosity helps UNICEF reach children even in the most difficult contexts.

We are deeply grateful to every individual who chose to support UNICEF Ireland in 2025. Your generosity, compassion and trust enabled life saving support for children during one of the most challenging humanitarian periods in recent years. Together, you helped ensure that children affected by conflict and crisis were not forgotten.

Alessa, age seven, sits at a desk in her classroom at Zlatopil Lyceum No. 6 in the Kharkiv region of Ukraine.

Toàn, 10 years old, plays at Cát Tiến beach. In October, a typhoon destroyed his home and flooded his school, leaving him out of class for two weeks

EVERY CHILD PROTECTED

2025, Sawsan, 7, a young girl who was injured in 2024 during the war in Lebanon, works with Rima Shaya, UNICEF health specialist.

Protecting children from violence, injury, exploitation, and trauma is one of UNICEF's most urgent responsibilities. For children who have been displaced by conflict, the threats to their safety multiply: they face not only physical danger, but also acute malnutrition, psychological distress, family separation and the loss of safe, protective environments.

UNICEF works to ensure that every child is protected, delivering critical services such as emergency medical treatment, specialised care for wounded children, nutrition screening and treatment for malnourished children, psychosocial support, and safe spaces where children can begin to heal.

A STORY OF IMPACT: LEBANON

Seven-year-old Sawsan was playing with her friends outside her home when shelling struck her neighbourhood during the 2024 escalation of conflict in Lebanon. A piece of shrapnel hit her head, and she collapsed unconscious. Although she survived, the injury left her with severe brain damage: she could no longer speak, swallow, see, hear, or walk.

Sawsan's parents feared they had lost the joyful, energetic child they once knew. But through the Assistance & Care for War-Wounded and Affected Children (ACWA) Programme in Beirut, Sawsan began a long, determined journey toward healing.

Supported by specialised medical treatment, continuous rehabilitation, and dedicated follow up care, Sawsan slowly started to regain her abilities. Today, she can hear again, see through one eye, and walk on her own. Her recovery remains ongoing—but her progress is a powerful reminder of what timely, coordinated support can make possible for children caught in crisis.

In response to the urgent and growing needs of children affected by the war, the Ministry of Public Health and UNICEF launched the ACWA Programme to ensure that every injured or traumatised child in Lebanon receives the care they need to survive, recover, and thrive.

Implemented with the International Network for Aid, Relief, and Assistance (INARA) and the Ghassan Abu Sittah Children's Fund (GASCF), ACWA provides comprehensive, integrated services, including:

- life-saving medical care and specialised surgeries
- physiotherapy, rehabilitation, and disability aids
- mental health and psychosocial support
- case management and referrals to essential services, including the National Disability Allowance (NDA)
- protection and accountability mechanisms that uphold children's rights in times of conflict

Despite the damage to health facilities and mounting pressures on Lebanon's health and social systems, ACWA is implemented nationwide, ensuring that children like Sawsan and their families are not left behind.

Sawsan's story is just one example of the resilience of children in Lebanon and the life-saving impact of sustained, coordinated support. Through ACWA, thousands of children are receiving the chance to heal, hope, and rebuild their futures.

PHILANTHROPY

Major philanthropic donors in Ireland contribute vital resources to UNICEF, strengthening our ability to respond where children are most at risk. This strategic support gives UNICEF the flexibility to act quickly in emergencies and to continue providing the long term care children need long after the immediate danger has passed. Sawsan's story on the previous page, reflects the type of support that becomes possible when donors empower UNICEF to make decisions based on need, ensuring we can protect children, help them recover and rebuild their lives with dignity.

Philanthropic supporters trust UNICEF to understand where children are most vulnerable, enabling us to reach those who have been injured, traumatised or displaced while national systems are still mobilising. In 2025, philanthropic partners strengthened UNICEF's capacity to support children living through conflict, displacement and fragile health systems. This included enabling recovery services for war affected children, expanding access to psychosocial care and reinforcing national child protection systems that continue to safeguard children long after crises fade from view.

KEY ACHIEVEMENTS IN 2025

In 2025, UNICEF Ireland's philanthropic partners helped unlock significant progress for children:

- more than €1 million invested in UNICEF Core Resources
- strong growth in multi-year, values-driven partnerships
- greater mobilisation of private giving to drive long-term, systems-level change

Core Resources remain UNICEF's most powerful tool for protection. They allow teams to act immediately when crises occur, maintain essential services during long emergencies and deliver equitable support to children who are hardest to reach.

Impact Highlights: Protecting Children in Gaza

Throughout 2025, philanthropic partners contributed more than one and a half million euro to UNICEF's emergency response in Gaza. This support helped provide:

- safe water for more than 1.6 million people
- life-saving medical, nutrition and winter supplies
- multiple catch-up immunisation campaigns to protect children from disease

This sustained commitment allowed UNICEF to maintain vital services during one of the most severe humanitarian crises in recent years.

Scan the code to learn more about UNICEF'S work to protect children

Leineda, age six is suffering from malnutrition. She, her mother and six siblings was displaced due to violence in Haiti.

Eight-year-old Kourech lives in a Somali community in Ethiopia where the risk of female genital mutilation (FGM) remains extremely high.

Partnership Spotlight: Michael Guinee Charitable Foundation

In 2025, UNICEF Ireland entered a landmark three-year partnership with the Michael Guinee Charitable Foundation in support of the Child Nutrition Fund. This global financing mechanism accelerates progress on child undernutrition by scaling proven nutrition interventions. The Foundation's support is helping strengthen maternal nutrition, breastfeeding counselling, complementary feeding, micronutrient supplementation and treatment for severe wasting.

A significant match commitment from the Bezos family is doubling the impact of all contributions to the Fund until the end of 2027. UNICEF Ireland is deeply grateful for this catalytic investment and its long-term impact for children.

"The Michael Guinee Charitable Foundation is proud to partner with UNICEF through the Child Nutrition Fund. It plays a vital role in preventing child malnutrition and gives vulnerable children the chance to survive and thrive. Every child deserves to grow up healthy, regardless of their circumstance or location. UNICEF is not only saving lives today, it is also laying the foundation for healthier and more resilient communities around the world." Derek Barrett, CEO, The Michael Guinee Charitable Foundation.

Tom Cunningham Trust

UNICEF Ireland was honoured to receive a €500,000 Core Resources grant from the Tom Cunningham Trust, via The Ireland Funds. This flexible investment strengthens UNICEF's ability to act before, during and after emergencies, support national systems and reach children in the most complex environments. It represents a powerful endorsement of UNICEF's mission and the compassionate legacy of Tom Cunningham.

Family Philanthropy

Family Philanthropy is a growing part of UNICEF's work. Philanthropic families are increasingly seeking meaningful ways to align shared values with lasting impact. UNICEF offers structured pathways for families to develop a united vision for values-led philanthropy, learn together and experience the real world changes their giving makes possible.

Family offices and advisors working with multigenerational families are invited to engage with UNICEF Ireland's philanthropy team to explore opportunities for collaboration.

Acknowledgements

UNICEF Ireland extends heartfelt thanks to:

- individuals and families whose compassion directly transforms children's lives
- trusts and foundations whose sustained support powers emergency response and long-term progress
- faith and membership-based organisations whose commitment and community reach help drive inclusive, values-led support for children
- advisors and intermediary partners who help ensure philanthropic giving achieves maximum impact

Together, philanthropy ensures that every child can be safe, cared for and protected.

In Behara Commune, ten year old Liza describes the years she worked in the mica mines.

Six-year-old Sylvia dances to the songs her mother Zhyumbyula sings, at the Community Support Center in Burgas, Ukraine.

In the Somali region of Ethiopia. Halima is a happy mother. Her 4-year-old daughter Bisharo has just received the vaccine that will protect her against polio.

EVERY CHILD HEALTHY

Every child has the right to grow up healthy, nourished and protected from preventable disease. UNICEF's mission is to ensure that every child survives and thrives, even in the most challenging circumstances. Yet for millions of children, especially those affected by conflict, climate emergencies or displacement, access to basic healthcare is uncertain. UNICEF works to close this gap by delivering vaccines, nutrition treatment, maternal health services and essential medical supplies, even in the hardest to reach places. From preventing malnutrition to safeguarding newborns, UNICEF is on the frontline of child health, ensuring that the most vulnerable children receive the care they need at the moment they need it most.

In 2025, UNICEF advanced its strategic goal on health by prioritising access to essential and high quality primary healthcare for every child. This included strengthening maternal and newborn services, expanding nutrition programmes and working with governments and local health systems to widen access to routine immunisation. With preventable disease outbreaks such as measles continuing to threaten vulnerable communities, UNICEF intensified efforts to close dangerous immunity gaps as part of its broader commitment to protect children from illness.

A STORY OF IMPACT: SUDAN

On 28 September, five-year-old Intesar holds up her finger, freshly marked with indelible ink. This is a small sign of protection in the middle of a major crisis. She has just received life-saving polio drops during an outbreak response campaign in Zalingei, Central Darfur.

Earlier this year, two polio cases were confirmed in West and Central Darfur, triggering an urgent outbreak response supported by UNICEF to protect children under five. The response came at a time when Sudan's health system is under immense strain.

As the war continues, basic health services, like routine immunisation have been disrupted or completely halted in many areas. Vaccine coverage has fallen sharply, contributing to outbreaks of polio, measles and other preventable diseases that have claimed children's lives. In 2025 alone, 465 cases of Acute Flaccid Paralysis (AFP) or suspected polio cases were reported across Sudan.

Despite insecurity and access challenges, UNICEF continues to support the Ministry of Health to sustain immunisation services against all odds. This includes strengthening the cold chain, procuring vaccines, and delivering them to some of the most hard-to-reach and insecure locations in the country.

5-year-old Intesar displays her marked finger after receiving polio drops during the outbreak response campaign in Zalingei, Central Darfur.

But vaccines alone are not enough.

Trusted frontline workers make the difference

For more than a decade, Hanan, a vaccinator based in Zalingei, has been on the front lines of immunisation. During the recent five-day polio outbreak response campaign, she went door to door, ensuring that children like Intesar received protection.

"Without people we trust coming to our homes, many parents would hesitate," she explains.

Hanan is one of thousands of trained frontline workers whose commitment turns vaccines into vaccinations, even in the most difficult circumstances. Their familiarity with the community, persistence and courage are critical to reaching every child.

Through their efforts, the outbreak response campaign reached more than 500,000 children under five years of age across Darfur, surpassing the target population and helping to stop the spread of polio.

Protecting every child

The campaign is a reminder that preventable diseases thrive when systems break down, but they can be stopped when communities, health workers and partners act together.

UNICEF remains committed to supporting Sudan's immunisation programme, protecting children's right to survive and thrive, even in emergencies. For children like Intesar, a marked finger is more than ink. It is a sign of hope, resilience and the possibility of a healthier future.

PARTNERING FOR CHILDREN

In 2025, UNICEF Ireland's corporate partnerships were central to advancing the rights and wellbeing of children globally. Spanning child health and protection in climate vulnerable communities, these collaborations focused on delivering sustainable, long term impact for children.

Organisations of all sizes are increasingly important partners in realising children's rights, and UNICEF Ireland is proud to work alongside a wide range of businesses. Corporate partners choose UNICEF for our global reach, trusted influence and technical expertise. By combining resources, innovation and shared commitment, these partnerships help deliver measurable and lasting change for children.

Ahmed, seven months old, receives his vaccine at a health centre during the national immunisation campaign in Arbin city, Rural Damascus, Syria

SUPPORTING CHILDREN IN FRAGILE AND CONFLICT-AFFECTED REGIONS

In 2025, CRH continued its five-year, US$15 million strategic partnership with UNICEF. The partnership, originally launched in 2024, to strengthen essential services for children living in some of the world's most fragile and conflict-affected regions. Focusing on restoring routine immunisation and protecting children from preventable, life-threatening diseases at a time when global vaccination rates have fallen to their lowest levels in over a decade.

With CRH's support, UNICEF delivered over 22 million vaccine doses since the partnership began, reaching more than 6 million children and pregnant women in vulnerable communities. This included progress in 2025 across countries such as Cuba, Syria and Sudan, where funding helped deliver vaccines, train healthcare workers and reinforce cold chain systems, ensuring that life-saving protection reaches those most at risk. The partnership also contributes to addressing vaccine hesitancy through community engagement and education. Through these initiatives, the partnership is supporting efforts to close immunisation gaps and reduce the number of "zero-dose" children.

By the end of 2025, CRH's investment had helped expand access to immunisation and support the recovery of health systems severely disrupted by conflict, instability and the impacts of the COVID-19 pandemic. In 2025 alone, an additional 3.4 million children and pregnant women were reached through these efforts.

Since the beginning of 2026, the partnership has evolved to support UNICEF's Water, Sanitation and Hygiene (WASH) programmes in fragile settings. In many conflict-affected areas, water systems are damaged or destroyed, increasing the risk of disease and undermining children's health and wellbeing.

This next phase will support access to safe water, sanitation and hygiene services, contributing to more resilient communities and improved outcomes for children.

Results

- 3.4 million additional children and pregnant women reached in 2025
- over 22 million vaccine doses delivered, reaching more than 6 million people
- health systems strengthened and essential services restored in multiple fragile and conflict-affected communities

UNICEF reaches nearly half of the world's children every year with essential health, nutrition and WASH services. With partners like CRH, UNICEF can strengthen systems in complex environments and ensure that even the hardest to reach communities have access to the services they need to survive and develop. Together, UNICEF and CRH are helping build stronger foundations for children's health and wellbeing, today and for the future.

PRIMARK®

TRUST IN PARTNERSHIP

Since 2018, Primark and UNICEF have built a partnership founded on trust and a shared belief in every child's right to learn.

What began as a dedicated programme to support education for some of the most vulnerable children has evolved into a flexible funding model, with Primark contributing more than €14 million to help UNICEF reach children wherever the need is greatest. By entrusting UNICEF to direct resources to the most urgent priorities, this partnership enables faster, more effective responses and supports lasting improvements in children's lives. It is a clear example of how long term, trust based collaboration with business can drive meaningful results for children.

KEY ACHIEVEMENTS IN 2025

Deepened long term partnerships with Irish businesses that share UNICEF's mission, focusing on equitable access to immunisation, providing humanitarian aid, and helping the most vulnerable children.

Delivered high engagement and awareness activities for corporate partners, enhancing staff understanding of UNICEF's humanitarian and development mandate.

Worked with partners to enhance their sustainability reporting with case studies and impact reporting.

Supported partner companies to activate World Children's Day internally, amplifying public visibility of UNICEF's work.

Secured increased flexible funding from Irish businesses, across industries, enabling UNICEF to respond rapidly to emerging humanitarian needs and strengthen global programmes.

Maintained high retention levels across numerous multi-annual corporate partnerships.

Scan the code to learn more about UNICEF'S work

Mussab, age four, arrived at the stabilisation centre in Jimma too weak to eat, his small body swollen with nutritional oedema, a sign of severe acute malnutrition.

Two-month-old Atija, with her mother Angela. Health workers administered the baby's IPV/polio vaccine, ensuring she received essential protection close to home.

unicef | for every child

UNICEF Ireland continues to work with a diverse network of corporate partners whose support advances children's rights worldwide. This portfolio is anchored by long standing strategic partnerships with organisations such as CRH, Aer Lingus and Primark. In particular, CRH's five year commitment provides sustained support that enables longer term planning and impact, while partnerships with Aer Lingus and Primark deliver results through integrated fundraising, advocacy and employee engagement.

Alongside these strategic collaborations, a broader community of businesses contributes through targeted campaigns and the Champion for Children programme, demonstrating the depth of corporate engagement across the sector.

We are grateful to all our corporate partners for their continued commitment to delivering results for children.

UNICEF Mozambique.

© UNICEF/UNI913144

© UNICEF/UNI827740/

Three-year-old Bin Yamin playfully peers through his hands outside his home as his mother prepares a simple meal from homegrown vegetables—one of the few reliable sources of nutrition for children in Afghanistan.

© UNICEF/UNI871486/Abdul

Uganda, mother Shifra Nabatanzi plays with her two-year-old child, an mpox survivor, at their home in Kavumba Village, Wakiso District.

EVERY CHILD SAFE

Luisa Taouv. Samanta Calaucha v Natali Tapuv wash their hands during recess at the Intercultural Community Educational Center Tomebamba River in the Allipamba community.

Water, Sanitation and Hygiene (WASH) are essential to every child's right to grow up safe, protected from the risks posed by unsafe water, poor sanitation and a changing climate. Yet for millions of children—particularly those living in fragile or climate vulnerable settings—these basic conditions are increasingly under threat. Floods, droughts, water contamination and damaged infrastructure disrupt education, increase disease and place already vulnerable families under further strain.

UNICEF works to ensure that every child can rely on clean water, safe sanitation and healthy environments, no matter where they live. This includes strengthening climate resilient WASH services in schools and communities, supporting local systems to withstand future shocks, and equipping children and families to adapt to the realities of a rapidly changing world. From installing safe water systems to improving hygiene practices and supporting climate education, UNICEF is on the front line of keeping children safe today while safeguarding their futures.

WASH: key facts

2.2 billion people lack access to safe drinking water.

1,000 children under five die every day from preventable WASH related diseases.

Climate change, **displacement** and **water scarcity** are increasing risks for millions.

A STORY OF IMPACT: ECUADOR

In 2025 UNICEF strengthened safe water, sanitation and hygiene (WASH) services in climate vulnerable schools across the Ecuadorian Amazon. Children in this region face some of the most severe impacts of climate change in Latin America, including flooding, prolonged droughts and high levels of water contamination. Many schools lack basic infrastructure, making it difficult for children to learn, stay healthy and attend classes regularly.

With the support of partners like Aer Lingus, UNICEF expanded its Resilient Schools Programme, which helps communities adapt to climate related challenges while ensuring children have access to safe learning environments. UNICEF worked with students, teachers and Indigenous communities to design school-based solutions that respond to local needs.

Through this support, schools installed rainwater harvesting and purification systems, upgraded safe sanitation facilities, and strengthened hygiene practices, including menstrual hygiene management. Solar panels now provide clean energy in remote schools, and children take part in climate and water education adapted to their environment. Local ancestral knowledge — long used to protect forests and rivers — is incorporated into the curriculum to strengthen children's understanding of sustainability.

During a school visit, 10 year old Dayana proudly pointed to the new solar panels above her classroom. "Now the sun helps us study," she told UNICEF staff. Her classmate Elián explained how purified rainwater now keeps them safe from illness: "This water helps us stay healthy so we don't miss school.

Thanks in part to our partners' support and UNICEF's technical leadership, 48,000 people — including children, teachers and families — have benefited from resilient WASH facilities across the Amazon. UNICEF will expand the programme to 15 additional schools, reaching a further 37,000 people.

This is giving children in the Amazon something vital: a safe, climate-resilient school where they can learn, grow and build a future — even as the world around them changes.

Samanta throws herself in water to refresh herself during recess.

On 6 April 2025, a boy bathes beside a temporary water tank made with tarpaulin provided by UNICEF at a makeshift tent camp in Amarapura township, Mandalay region, Myanmar, following the recent earthquake. UNICEF Myanmar is supplying domestic water to people in makeshift camps, distributing 4,400 gallons of domestic water daily to residents affected by the deadly earthquake.

© UNICEF/UNI776468/Htet

Scan the code to learn more about UNICEF'S work

© UNICEF/UNI783771/López

Guatemala, three ten year old students — Ediana, Saida and Darlin — smiled shyly after receiving a UNICEF menstrual hygiene kit.

© UNICEF/UNI787948/Roisri

Ten-year-old Meenakhun Sukma plays in the mud along the Mun River in Thailand, where UNICEF is working to help protect children from rising heat through climate-resilient schools, health systems, and heat action planning.

Aer Lingus

Since 1997, the Aer Lingus–UNICEF partnership has grown into a long-standing and impactful example of sustainable collaboration, evolving in step with both global needs and passenger behaviour. What began as a simple onboard “Change for Good” coin collection programme has developed into a strategic partnership that combines fundraising, employee engagement, and targeted humanitarian support. Over nearly three decades, the initiative has raised more than $23 million, contributing to vital programmes in child health, education, nutrition, and emergency response worldwide. In recent years, the partnership has adapted to a more digital environment through the introduction of contactless and onboard digital donation options, ensuring continued accessibility and relevance. This ongoing evolution, underpinned by the commitment of Aer Lingus staff and the generosity of passengers, reflects a shared dedication to creating lasting, positive change for children globally.


UNICEF provided water bladders in Khas Kunar Camp, a camp for people displace by the earthquake in Kunar province, Afghanistan.

© UNICEF/UNI875687/Azizi


© UNICEF/UNI795211/Ushindi

Bernard, 4, plays beside a new WASH facility providing clean water, showers, and latrines after his family fled violence in the Democratic Republic of the Congo.


© UNICEF/UNI846065/El Baba

Haya, aged 9 lives in a displacement camp in Gaza, she begins each day with the exhausting journey of finding clean water for her family.

EVERY CHILD INCLUDED

The pandemic has aggravated trends in childhood well-being: children perform less well in school, are more likely to be overweight and obese, and are generally less satisfied with their lives.

© UNICEF/UNI524827/Karacan

Every child has the right to grow up in a society where they are valued, protected and included. Yet too many children continue to face barriers that limit their opportunities and exclude them from essential services, whether because of poverty, disability, gender, ethnicity, migration status or the impact of conflict and climate change. UNICEF works to break down these barriers by promoting equality in public policy, strengthening national systems and ensuring that the most marginalised children are never left behind.

ADVOCACY AND EQUITY

Through its advocacy, research and partnerships, UNICEF supports governments and communities to address the root causes of inequality and to design services that are accessible to every child, especially those who are hardest to reach. This includes driving improvements in social protection, education access, health equity and child protection systems so that all children have an equal chance to survive, learn and thrive. By placing fairness at the centre of national decision making, UNICEF helps make inclusion a reality for children who need it most.

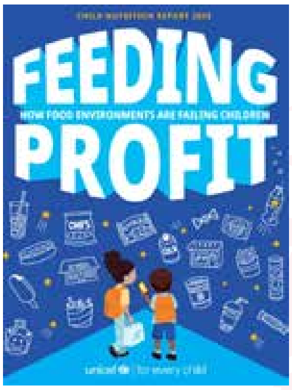
CHAMPIONING CHILD WELLBEING IN IRELAND

In 2025, UNICEF Ireland used the findings of Report Card 19: Child Wellbeing at Risk in an Unpredictable World to shine a light on the disconnect between Irish adolescents' strong academic performance and their comparatively low mental wellbeing. While Ireland ranked first among high income countries for academic outcomes, it placed only 24th for adolescent mental health, with nearly one in three 15 year olds reporting low life satisfaction.

UNICEF Ireland advocated for a more holistic approach to children's wellbeing, calling for strengthened school-based mental health supports, improved school nutrition standards, and education that builds digital resilience, particularly for children facing disadvantage. The launch of Report Card 19 helped position adolescent mental health firmly on the public and political agenda.

UNICEF Ireland's public health advocacy maintained a strong focus on infant and young child nutrition, including breastfeeding. Through ongoing engagement with the Department of Health, UNICEF Ireland contributed a child rights perspective to early work on a new Breastfeeding Strategy and Action Plan, emphasising equity, evidence-based practice and long-term outcomes.

We continued to work with civil society partners, including the Baby Feeding Law Group Ireland, to push for stronger safeguards against inappropriate marketing of breastmilk substitutes. Dialogue with policymakers and Coimisiún na Meán highlighted the need for robust regulation of digital marketing so that parents can make informed feeding decisions free from commercial influence.



At the global level, UNICEF's Feeding Profit report underscored that obesity has now overtaken undernutrition as the most common form of malnutrition among school-aged children. With one in five Irish primary school children overweight or obese, rising to one in four in DEIS schools, we used these findings to reinforce the need for coherent policy action that protects every child's right to nutritious food.

Ensuring that every child is included is fundamental to a fair and equal society. But inclusion is not only about access to services and protection from disadvantage, it is also about recognising children as rights holders whose experiences and perspectives matter. As UNICEF works to remove the barriers that prevent children from being reached, it also champions their right to speak out and take part in shaping the decisions that affect their lives. This commitment to both equity and voice is at the heart of our work in Ireland.

Lima, Peru, Micaella Delgado, 8, stands in an aisle in a super market, looking at packages of cookies and candy. She chooses the candies that are displayed at her height.

EVERY CHILD HEARD

Every child has the right to be heard, to express their views and to take part in decisions that shape their lives. UNICEF works to make this right a reality by supporting schools, communities and institutions to listen to children and create environments where their rights are respected. Through the Child Rights Schools programme, children learn about their rights and how to claim them. Through youth participation programmes, they gain the confidence, skills and opportunities to speak out on the issues that matter most to them.

In partnership with teachers, schools and national decision makers, UNICEF helps ensure that children are not only informed about their rights but actively engaged in shaping a more just and inclusive society. From promoting rights respecting schools to elevating young people's perspectives in policy discussions, UNICEF's work ensures that children's voices are valued, visible and central to building a better future for all.

YOUTH-LED ADVOCACY IN IRELAND

In 2025, UNICEF Ireland advanced its digital rights agenda through youth led advocacy, a core pillar of our participation work. For World Children's Day, UNICEF Youth Advocate Swasti Sahoo met with the Taoiseach to highlight children's perspectives on artificial intelligence, online safety and digital rights. Voicing concerns raised by young people across Ireland, she emphasised the need for child centred AI governance, stronger protections against algorithmic harms, and support for digital literacy that empowers children to navigate technology safely.

Swasti's intervention ensured that children's voices were represented at the highest political level, reinforcing UNICEF Ireland's commitment to enabling young people to shape the policies that affect their lives. This work is supported by UNICEF Ireland's Activism Training Programme, which gives young people the skills, tools and opportunities to influence decisions.

GOING FOR GOLD IN CHILD RIGHTS EDUCATION

UNICEF Ireland works with schools across the country to ensure that every child learns about their rights, experiences them in daily school life, and can participate meaningfully in decisions that shape their education. Through the Child Rights Schools (CRS) programme, we support school communities to embed the UN Convention on the Rights of the Child at whole school level, creating environments built on respect, inclusion and children's voices.

In 2025, UNICEF Ireland expanded its national reach, celebrated new schools achieving Gold Child Rights School status, and launched innovative initiatives that strengthened children's ability to participate in democratic life.

CHILD RIGHTS SCHOOLS PROGRAMME

Schools participating in the CRS programme reported stronger relationships between students and staff, more inclusive school environments and greater confidence among children to express their views. Gold level schools demonstrated sustained, whole school integration of children's rights into policy, practice and student participation.

Eight Schools were awarded Gold in 2025

- St Brigid's Primary School;
- Griffeen Valley ETNS;
- Goatstown Stillorgan ETNS;
- Castaheany ETNS;
- Knocknacarra ETNS;
- Scoil an Linbh Íosa;
- St Joseph's NS, Dundalk;
- St Joseph's NS, Templemore.

These schools act as powerful models for rights based education nationwide.

DEMOCRACY IN ACTION: VOTER EDUCATION WEEK

UNICEF Ireland introduced **Voter Education Week**, a new initiative designed to strengthen children's experience of democratic participation during the Presidential Election. Schools held mock elections, student council votes and classroom debates, giving children hands on, joyful opportunities to learn about democracy in action.

Grounded in the Convention on the Rights of the Child, the initiative positioned children as active rights-holders with the capacity to influence decisions. Teachers reported increased engagement, confidence and leadership among participating pupils.

CASTAHEANY ETNS

"We think it's great that we got the Gold award, but we should keep working hard."

Castaheany Student Council

"Participating in the Programme has deepened awareness of children's rights among staff, children and parents. Our Student Council takes real pride in representing their classmates – and they can see that their voices lead to action."

Lorraine Gibbons, CRS Coordinator, Castaheany ETNS

By creating rights respecting schools and opening meaningful pathways for youth participation, UNICEF Ireland ensures that children are not only included in society but empowered within it. When children's voices are heard, understood and acted upon, communities become stronger and more just, and every child can play a role in shaping the future.

KEY ACHIEVEMENTS IN 2025

Eight schools awarded Gold Child Rights School status, recognising exemplary whole school commitment to children's rights.

250 educators trained in rights-based education.

45 schools engaged in Voter Education Week.

PEACEPLUS funding secured for COLOUR, strengthening cross border collaboration on child rights education.

GOVERNANCE

UNICEF Ireland is committed to the highest standards of governance, transparency and accountability. Our governance framework combines compliance with Irish regulatory requirements with UNICEF's Global Principles of Good Governance and humanitarian standards. This ensures that our work for children is ethical, well managed and subject to strong oversight.

The Board of Directors has ultimate responsibility for UNICEF Ireland's governance, including strategic direction, financial stewardship, risk management and safeguarding. Through clear policies, independent audit and regular performance review, the Board ensures that funds raised in Ireland are used effectively for children and that UNICEF Ireland remains a trusted partner for donors, communities and the wider public.

CHARITIES REGULATORY AUTHORITY (CRA)

UNICEF Ireland is regulated by the **Charities Regulatory Authority**, the national statutory regulator for charitable organisations in Ireland. The CRA oversees compliance with the Charities Act 2009 (as amended) and ensures that all registered charities uphold the highest standards of governance, financial transparency, and public accountability.

We are registered with the Charities Regulatory Authority under the reference number: **CRA Number: 20008727**

UNICEF Ireland is fully compliant with the **Charities Governance Code**, the mandatory governance standard for all Irish charities.

Each year, the Board of Directors reviews UNICEF Ireland's governance practices and formally assesses compliance with the Code. A completed **Compliance Record Form** is submitted to the CRA and is available for inspection by the Authority at any time.

REVENUE COMMISSIONERS – CHARITABLE TAX STATUS (CHY)

UNICEF Ireland holds charitable tax-exempt status granted by the Revenue Commissioners under Section 207 of the Taxes Consolidation Act 1997.

This status requires UNICEF Ireland to operate exclusively for charitable purposes, maintain proper financial records, and prepare annual accounts in line with relevant standards.

Our Revenue-approved charity reference number is: **CHY Number: 5616**

COMPANIES REGISTRATION OFFICE

UNICEF Ireland is a company limited by guarantee and complies with all obligations under the Companies Acts 2014 (as amended). This includes maintaining statutory registers, filing annual returns, preparing audited financial statements, and upholding the duties of directors.

Our company registration number is: **Company Number: 371124**

Life-saving supplies are being packed and shipped from the UNICEF Global Supply Hub in Copenhagen in Denmark to support the emergency response to the Afghanistan earthquake.

MEMBERSHIPS AND GOVERNANCE COMMITMENTS

Charities Regulatory Authority

UNICEF Ireland is registered with and regulated by the Charities Regulatory Authority, demonstrating our commitment to transparency, accountability, and strong governance within the Irish charity sector.

Dóchas

UNICEF Ireland is a proud member of Dóchas, the association of international development and humanitarian organisations in Ireland.

We are signatories to:

- The Dóchas Governance Charter
- The Code of Conduct on Images and Messages

These commitments ensure that our communications respect dignity, obtain informed consent, avoid stereotypes, and accurately reflect the complexity of the lives we represent.

Charities Institute Ireland

As a member, UNICEF Ireland subscribes to the Triple Lock Standard, which guarantees transparency, accountability, and good governance through adherence to best practice in financial reporting, fundraising, and governance.

SORP Accountancy Standards

UNICEF Ireland prepares its financial statements in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP), ensuring financial transparency and best practice reporting.

UNICEF Principles of Good Governance (PGG)

UNICEF Ireland subscribes to UNICEF's Global Principles of Good Governance, which align with global humanitarian and development principles, rights based frameworks, and the highest international governance standards.

SAFEGUARDING AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA)

Safeguarding is fundamental to UNICEF's mandate to protect and promote children's rights. UNICEF Ireland operates a zero tolerance approach to abuse, exploitation, or harassment of any kind. Our safeguarding framework promotes a safe and respectful environment across all our activities, including fundraising, advocacy, partnerships, and programmes such as Child Rights Schools.

UNICEF Ireland ensures that:

- all staff, volunteers, and representatives receive safeguarding and PSEA training and uphold the highest standards of conduct
- risks of harm, exploitation, or abuse are proactively identified and mitigated
- clear reporting and response procedures are in place for addressing safeguarding concerns quickly and effectively

With the support of the European Civil Protection and Humanitarian Aid Operations (ECHO), UNICEF and partners support community recovery by delivering essential water supplies, including water tanks, drinking water, hygiene kits, and water purification tablets.

© UNICEF/UNI900254/STUG3774

UNICEF is supporting the delivery of vaccines and life-saving supplies delivered by helicopter in Bulape, Kasai province, DR Congo, on 10 October 2025.

© UNICEF/UNI878192/Badimu

BOARD OF DIRECTORS

The Board of Directors provides strategic oversight and ensures that UNICEF Ireland operates to the highest standards of governance and accountability. The Board meets regularly to review organisational performance, approve strategy, and monitor risk management and safeguarding. Its members bring diverse expertise across business, finance, sustainability, and advocacy, ensuring robust decision-making and stewardship.

Paul Connolly brings over 35 years of experience in business leadership and corporate governance. He is Founder and Chairman of Connolly Capital and serves on several boards, including ARN Media plc and Bondi Partners. Paul has extensive international experience.

Andrew Weld-Moore is a senior sales leader at Meta, heading Sales for Central & Eastern Europe. With over 15 years in digital and media sales, he brings expertise in business growth and strategic leadership to UNICEF Ireland.

Sinéad Kelly is a passionate advocate for children's rights. A published author and former Aer Lingus cabin crew member, she supported UNICEF's Change for Good initiative and champions children's voices through social media.

Donncha O'Callaghan, former Irish rugby international and UNICEF Ireland Ambassador since 2009. He has led UNICEF fundraising campaigns and visited programmes worldwide, bringing his energy, communication skills and commitment to children's wellbeing.

Joe Canning, former Galway hurler and All-Ireland winner, became a UNICEF Ireland Ambassador in 2009. He has visited UNICEF programmes in Syria and beyond, bringing his passion for sport and advocacy to UNICEF's mission for children.

Caroline Dowling is a former Business Group President at Flex, where she led a $10 billion global technology business. She now serves as a non-executive director on several boards, including DCC plc and CRH plc, and advises leading companies while volunteering with UNICEF Ireland.

Áine Flanagan, a leadership advisory expert at Egon Zehnder and former Chief Strategy Officer at Flutter plc. She is deeply committed to children's rights and has visited UNICEF programmes globally.

Joan Garahy is an experienced non-executive director and corporate governance specialist. With a background in investment management and board leadership, she brings expertise in governance and sustainability to UNICEF Ireland.

Caoimhe Buckley is Chief Corporate Affairs Officer at Fyffes, leading sustainability and stakeholder engagement strategies. With over 20 years in communications and reputation management across Europe and Asia, she is committed to advancing social impact and child rights globally.

In addition to overseeing strategy, safeguarding and risk management, the Board is responsible for ensuring that UNICEF Ireland's financial resources are managed prudently and transparently, in line with our regulatory obligations and commitment to donors.

ETHICAL STANDARDS AND POLICIES

We maintain a strong ethical framework across all operations. UNICEF Ireland has a Code of Conduct for staff and Board members, a conflict-of-interest policy, supported by policies on anti-fraud, anti-corruption, and whistleblowing. We also ensure compliance with data protection and GDPR requirements, safeguarding donor and stakeholder information at all times.

UNICEF distributes winter clothes kits to children across the Gaza Strip

© UNICEF/UNI919021/Eleyan

ACCOUNTABILITY AND HUMANITARIAN STANDARDS

As a fundraising and advocacy arm of UNICEF, our governance approach reflects our responsibility to uphold the principles and standards that guide UNICEF's global work. While UNICEF Ireland does not directly deliver humanitarian programmes, we ensure that all funds raised and initiatives supported align with internationally recognised frameworks that guarantee quality, accountability, and respect for rights. These include:

Core Commitments for Children (CCCs) – UNICEF's global humanitarian standard, which informs the programmes we fund and advocate for.

Community Engagement Standards – Promoting meaningful participation and consultation in all UNICEF-supported interventions.

Environmental and Social Standards – Ensuring that UNICEF's global operations minimise environmental impact and uphold social responsibility.

Core Humanitarian Standard (CHS) – Embedding accountability and transparency across UNICEF's global programming.

By aligning with these standards, UNICEF Ireland demonstrates its commitment to global best practice and reinforces donor confidence that resources are used responsibly and ethically.

RISK MANAGEMENT

UNICEF Ireland considers risk management integral to good governance, our organisational culture and strategic planning. During the year, we also undertook a thorough skills set analysis of Board members to confirm that we have the necessary expertise to operate effectively in a fast-changing environment. Our risk management framework comprises:

- a **Statement of Risk Appetite** approved by the Board
- an **Audit, Risk and Governance Committee** reporting directly to the Board
- a regularly reviewed **Risk Register** and **Risk Matrix**
- organisation-wide risk identification and assessment
- assigned responsibilities for risk mitigation and monitoring
- regular Board reporting on risk

Cybersecurity remains a top risk priority, with continuous investment in systems and processes to safeguard organisational data and maintain resilience against evolving threats. The Board of Directors has established a Cybersecurity Incident Response Team (CIRT) to rapidly deal with any serious cybersecurity incidents.

TRANSPARENCY AND ACCOUNTABILITY

UNICEF Ireland prepares its financial statements in line with the Statement of Recommended Practice (SORP) for charities (FRS 102). While SORP is not mandatory in Ireland, we adopt it voluntarily to ensure clear, transparent, and high quality financial reporting for our donors and stakeholders.

UNICEF Ireland is committed to transparency in how funds are raised and used. As part of the global UNICEF family, we follow rigorous reporting standards and publish programme and financial information on open.unicef.org, ensuring donors have real time visibility into UNICEF's global work.

DIVERSITY AND INCLUSION

UNICEF Ireland is committed to diversity, equity, and inclusion across governance, recruitment, and operations. Our recruitment policy ensures fairness, accessibility, and equal opportunity in all hiring processes, strengthening representation and diversity within the organisation.

FUTURE GOVERNANCE PRIORITIES

Looking ahead, UNICEF Ireland will continue to strengthen governance in accordance with best national and global practice, guidance from the Charities Regulatory Authority, ongoing compliance with the CRA Governance Code and compliance with UNICEF's Principles of Good Governance.

As part of this commitment, the Board completed a review of its composition, skills and experience during the year. The assessment confirmed a strong breadth of expertise across governance, finance, fundraising, business leadership, digital transformation and cybersecurity, and stakeholder engagement. The outcomes of the review will be incorporated into the Board's succession planning processes to ensure the Board continues to maintain the capabilities required to oversee delivery of the organisation's strategic objectives.

UNICEF Ireland's commitment to strong governance is reflected in the audited statutory financial statements that follow, which provide a full account of our income, expenditure, assets and liabilities for the year ended 31 December 2025.

Education emergency supplies delivered to Lang Son province.

ANNUAL REPORT & AUDITED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Vistra Ireland
Chartered Accountants and Statutory Audit Firm
Block A, George's Quay Plaza
George's Quay
Dublin 2

Company Number: 371124
Charity Number: 5616

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Minara, 12, a Rohingya refugee girl stands in front of the learning centre she attends.

DIRECTORS' AND OTHER INFORMATION

Directors	Paul Connolly (Chairperson) Sinead Kelly Andrew Weld Moore Donncha O'Callaghan Joe Canning Caroline Dowling Aine Flanagan Joan Garahy Caoimhe McKeown
Company Secretary	Peter Power
Charity Number	5616
Company Number	371124
Registered Office and Principal Address	33 Lower Ormond Quay Dublin 1
Auditors	Vistra Ireland Chartered Accountants and Statutory Audit Firm Block A, George's Quay Plaza George's Quay Dublin 2
Bankers	AIB Bank PLC 40/41 Westmoreland Street Dublin 2
Solicitors	McCann Fitzgerald Riverside One Sir John Rogerson's Quay Dublin 2

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2025.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice (SORP) as issued by the Charity Commissioners for England and Wales in October 2005 (updated in 2019), the organisation has implemented its recommendations where relevant in these financial statements.

OBJECTIVES AND ACTIVITIES

UNICEF Ireland is a company limited by guarantee not having a share capital. Its principal activity is to provide assistance to and work for the long-term improvement in the lives of children living in the world's poorest countries by supporting UNICEF programmes aimed primarily at protecting children through immunisation, education, nutrition, health and the long-term eradication of poverty as well as emergency relief.

DIRECTORS

The Directors who served throughout the year, except as noted, were as follows:

Paul Connolly (Chairperson)

Andrew Weld-Moore

Donncha O'Callaghan

Joe Canning

Sinead Kelly

Aine Flanagan

Caroline Dowling

Caoimhe McKeown

Joan Garahy

Directors regularly review the membership of the board and the Audit Risk & Governance committee to ensure that the necessary skills and perspectives needed for effective governance are in place, taking account of the desirability for gender and skills balance aiming to embrace the diversity of the Irish population.

FUTURE DEVELOPMENTS

The world has undergone significant and far-reaching change in recent months and years, with increasing political and social instability, conflict, and humanitarian crises affecting communities across the globe. This growing uncertainty, coupled with a global reduction in government funding for international aid, presents a serious and increasing threat to the rights, safety, and wellbeing of children worldwide.

At the same time, rising living costs and continued economic uncertainty, alongside the lasting impact of austerity and hardship, have contributed to setbacks in global progress towards reducing child poverty. The scale, pace, and complexity of these interconnected challenges continue to grow, reinforcing the importance of resilience, adaptability, and strategic focus.

Against this backdrop, our strategy continues to guide the actions we take, the capabilities we strengthen, and the investments we make. We remain committed to monitoring our progress, responding to emerging challenges, and adapting where necessary, while maintaining a clear focus on delivering our long-term strategic goals and outcomes for children.

Our vision remains clear: "For Every Child, A World of Opportunities." Our mission is to inspire individuals and communities across Ireland to become champions for children by supporting, promoting, and investing in the rights of every child, everywhere.

EVENTS AFTER THE END OF THE FINANCIAL YEAR

There have been no significant events affecting the entity since the financial year-end.

PRINCIPAL RISKS AND UNCERTAINTIES

There are several factors which may materially adversely affect our ability to achieve our objectives, in particular, UNICEF Ireland is dependent on voluntary donations. UNICEF Ireland has appropriate controls in place to manage these risks and to enable execution of UNICEF Ireland's plan.

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

ACHIEVEMENTS AND PERFORMANCE

Maximise income for children

In 2025, UNICEF Ireland delivered total income of €41.3 million in support of UNICEF programmes worldwide, representing an increase of almost 27% compared to 2024 following an exceptional year of fundraising activity.

Despite a challenging fundraising environment, we maintained a strong focus on growing and strengthening our base of committed supporters. Regular giving through direct debit exceeded €6 million during the year, reflecting the continued trust, loyalty, and generosity of our donors.

Corporate Partnerships and Philanthropic giving also played a significant role in supporting our work, generating just under €14 million to help advance our mission for children.

In line with our strategic priorities, we continued to strengthen our ambition to be a leading organisation in responding to children affected by emergencies, while also increasing our regular giving income.

We remain committed to being faster, bolder, and more impactful in delivering support for children when they need it most.

FINANCIAL REVIEW

Income:

In 2025, UNICEF Ireland raised an exceptional €41.3 million in income, made possible through the continued generosity and support of our donors and partners. This represents an increase of almost 27% compared to the €32.5 million raised in 2024.

A significant driver of this growth was the extraordinary public response to the crisis in Gaza, demonstrating the compassion and commitment of supporters across Ireland to children and families affected by humanitarian emergencies.

Costs of Generating Funds:

To continue growing income and expanding our impact for children, it is essential that development agencies invest responsibly in fundraising activity. Over the past five years, UNICEF Ireland has invested an average of 27 cent for every euro raised, delivering a strong return that supports life-changing programmes for children around the world.

This investment supports a range of fundraising activities, including donor recruitment, donor care and retention, direct mail campaigns, and the systems and resources required to sustain and grow our supporter base. By carefully managing our fundraising investment, we work to maximise the value of every euro raised and ensure it goes as far as possible in supporting children worldwide.

Investing strategically today helps us build a sustainable foundation for long-term growth and impact. Using a five year rolling average provides a more meaningful view of our core operational costs by reducing the impact of exceptional events, such as large-scale humanitarian emergencies or fundraising campaigns that generate income over multiple years.

This measured and strategic approach enables us to continue delivering maximum value, meaningful impact, and lasting change for every child, everywhere.

Charitable Expenditure:

Of the total income raised in 2025, €27.5 million was remitted to UNICEF Headquarters and put to immediate use supporting programmes that improve the lives of children around the world.

An investment of €11.5 million was made to generate these vital funds, supporting continued income growth, donor engagement, and the long-term sustainability of our work. The remaining funds will be strategically reinvested to strengthen organisational capacity and ensure we can continue delivering meaningful impact for children in the years ahead.

This balanced approach reflects our commitment to maximising impact today while building a strong and sustainable foundation for the future.

Charities Regulatory Authority (CRA):

UNICEF Ireland are in full compliance with CRA statutory requirements and Governance Code.

DÓCHAS

UNICEF Ireland is a member of Dóchas, which is the umbrella body for International Aid Agencies and Development Organisations in Ireland.

Charities Institute Ireland:

UNICEF Ireland is a member of The Charities Institute Ireland which promotes self-regulation for fundraising and the sector in Ireland. As a member, UNICEF Ireland adheres to the highest standard of good practice with our fundraising.

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

UNICEF Ireland is committed to ensuring that we continue to operate to the highest standards as and when fundraising guidelines and regulations change.

Reserves:

The total reserves at the year-end amounted to €6.4 million which represents an increase of €2.3 million since 2024.

UNICEF Ireland policy on reserves is to maintain an appropriate level to ensure sufficient resources for a sustainable future.

Changes in Assets:

Details of fixed asset movements during 2025 are outlined in Note 11 of the financial statements. UNICEF Ireland continues to maintain a minimal level of fixed assets, in line with our policy to remain agile and focused on directing resources toward programmes for children.

At year-end, the company held €9.3 million in cash at bank. A significant portion of annual income is typically received in the final month of the financial year. As a result, year-on-year fluctuations in the bank balance are common and largely influenced by the timing of December bank holidays, which can affect the scheduling of payments to overseas programmes and suppliers.

This prudent approach ensures that funds are available when needed while maintaining flexibility to respond efficiently to programme demands.

Volunteers:

Our volunteers contribute in many important ways to UNICEF Ireland's success and achievements. Volunteers including our Directors, Ambassadors and high-profile supporters donated thousands of hours of their time in 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

UNICEF Ireland is a charitable company limited by guarantee and governed by a Board of Directors. There were nine Directors on the Board in 2025 throughout the year.

The constitution of UNICEF Ireland provides that the number of Directors consists of no less than three and not more than twelve elected Board Members, who are concurrently Directors under Company Law.

The Board of Directors meets six times per year to ensure that UNICEF Ireland has a clear vision, mission and strategic direction and is focused on achieving them. This involves monitoring and acting to ensure that performance and impact is achieved, as well as being the guardians of our fundamental values and ethos. For example, the Board reviews and approves the medium-term strategic plans and biennial plans of the organisation, receives, and examines reports on the organisation's financial affairs, monitors programmatic and fundraising activities, and considers policies and procedures in areas such as risk management and legal and regulatory compliance.

In addition, the Board of Directors approves of ongoing joint strategic planning reviews between UNICEF Ireland and the global UNICEF organisation.

A Board Sub-Committee namely the Audit, Risk & Governance committee which consists of three members met once in 2025 with delegated authority to consider strategic and operational matters, including governance and finance, and make recommendations to the Board. This Committee also considers internal and external audit related matters and oversees the effectiveness of UNICEF Ireland's risk management processes, specifically the preparation and ongoing monitoring of the organisation's risk register.

The Executive Team has been delegated responsibility for the day-to-day management of UNICEF Ireland and comprises the Executive Director supported by a Deputy Executive Director, a Director of Fundraising and a Director of Supporter Engagement and Digital Change.

UNICEF Ireland supports the training of the Directors and they receive on-boarding briefings from UNICEF HQ on their legal responsibilities and duties. All new Directors undergo an induction programme that includes meetings with the Executive Director.

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

AUDITORS

The auditors, Vistra Ireland, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

STATEMENT ON RELEVANT AUDIT INFORMATION

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware.

The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

ACCOUNTING RECORDS

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have established appropriate books to adequately record the transactions of the company. The directors also ensure that the company retains the source documentation for these transactions. The accounting records are maintained at the company's office at 33 Lower Ormond Quay, Dublin 1.

Approved by the Board of Directors on 18 June 2026 and signed on its behalf by:

Paul Connolly
Director

Caroline Dowling
Director

Date: 18 June 2026

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2025

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the net income or expenditure of the charity for that year. In preparing these financial statements the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 18 June 2026 and signed on its behalf by:

....	....
Paul Connolly	**Caroline Dowling**
Director	Director

Date: 18 June 2026

INDEPENDENT AUDITOR'S REPORT

to the Members of UNICEF Ireland

OPINION

We have audited the company financial statements of UNICEF Ireland for the financial year ended 31 December 2025 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for an opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

INDEPENDENT AUDITOR'S REPORT

for the financial year ended 31 December 2025

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

RESPECTIVE RESPONSIBILITIES

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 8, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf.> The description forms part of our Auditor's Report.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

……………………………………..

Neil Squires
for and on behalf of
VISTRA IRELAND
Chartered Accountants and Statutory Audit Firm
Block A, George's Quay Plaza
George's Quay
Dublin 2
Date: 18 June 2026

STATEMENT OF FINANCIAL ACTIVITIES

as at 31 December 2025

	Notes	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Total 2024
		€	€	€	€
Net Incoming Resources					
Incoming resources from generated funds:					
Voluntary income	**6**	19,546,217	21,779,228	**41,325,445**	32,536,212
Activities for generating funds					
Government and other grants		-	-	**-**	-
Other incoming resources					
Deposit interest		-	-	**-**	-
Total incoming resources		**19,546,217**	**21,779,228**	**41,325,445**	32,536,212
Resources Expended					
Costs of Generating Funds	**7**	8,103,538	3,411,804	**11,515,342**	9,868,507
Grant expenditure		-	-	**-**	2,000
		8,103,538	**3,411,804**	**11,515,342**	9,870,507
Net Incoming Resources available for charitable application		**11,442,679**	**18,367,424**	**29,810,103**	22,665,705
Resources Expended on Charitable Activities					
Specific UNICEF programmes	**9**	9,142,679	18,367,424	**27,510,103**	22,165,705
Total Resources Expended		**17,246,217**	**21,779,228**	**39,025,445**	32,036,212
Surplus/(deficit) for the year		**2,300,000**	**-**	**2,300,000**	500,000
Net movement in funds for the year		**2,300,000**	**-**	**2,300,000**	500,000
Reconciliation of funds					
Balances brought forward at 1 January 2025		4,090,000	-	**4,090,000**	3,590,000
Balances carried forward at 31 December 2025		6,390,000	-	**6,390,000**	4,090,000

Approved by the Board of Directors on 18 June 2026 and signed on its behalf by:

Paul Connolly
Director

Caroline Dowling
Director

Date: 18 June 2026

The notes on pages 64 to 74 form part of the financial statements

BALANCE SHEET

as at 31 December 2025

	Notes	2025	2024
		€	€
Fixed Assets			
Tangible assets	**11**	**48,829**	69,468
Current Assets			
Debtors	**12**	**2,155,105**	2,165,622
Cash at bank and in hand	**22**	**9,288,824**	8,810,360
		11,443,929	10,975,982
Creditors: Amounts falling due within one year	**13**	**(5,102,758)**	(6,955,450)
Net Current Assets	**9**	**6,341,171**	4,020,532
Total Assets less Current Liabilities		**6,390,000**	4,090,000
Funds			
General fund (unrestricted)		**6,390,000**	4,090,000
Total funds	**17**	**6,390,000**	4,090,000

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 18 June 2026 and signed on its behalf by:

………………………………………… ……………………………………………

Paul Connolly
Director

Caroline Dowling
Director

Date: 18 June 2026

The notes on pages 64 to 74 form part of the financial statements

STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2025

	Notes	2025	2024
		€	€
Cash flows from operating activities			
Net movement in funds		**2,300,000**	500,000
Adjustments for:			
Depreciation		**44,837**	43,886
		2,344,837	543,886
Movements in working capital:			
Movement in debtors		**10,517**	(1,997,127)
Movement in creditors		**463,210**	(569,251)
Cash generated from operations		**2,818,564**	(2,022,492)
Cash flows from investing activities			
Payments to acquire tangible assets		**(24,198)**	(45,316)
Cash flows from financing activities			
Advances from subsidiaries/group companies		**(2,315,902)**	(3,191,251)
Net increase in cash and cash equivalents		**478,464**	(5,259,059)
Cash and cash equivalents at 1 January 2025		**8,810,360**	14,069,419
Cash and cash equivalents at 31 December 2025	**22**	**9,288,824**	8,810,360

Approved by the Board of Directors on 18 June 2026 and signed on its behalf by:

Paul Connolly
Director

Caroline Dowling
Director

Date: 18 June 2026

The notes on pages 64 to 74 form part of the financial statements

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. GENERAL INFORMATION

UNICEF Ireland is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is 33 Lower Ormond Quay, Dublin 1, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice (Charities SORP in accordance with FRS 102, effective January 2019) and with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014. They comply with the financial reporting standards of the Accounting Standards Board, as promulgated by Chartered Accountants Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charitable company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2025 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

Incoming Resources

Voluntary income or capital is included in the Statement of Financial Activities when the company is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the company receives the fund. Income received in advance of due performance under a contract is accounted for as deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accruals basis.

Resources Expended

All resources expended are accounted for on an accrual basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Costs of generating funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned prorata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Funds

The Charity maintains restricted and unrestricted funds. Restricted Funds represent income received that can only be used for particular purposes, as specified by the relevant donor. Such purposes are within the overall aims of the Charity. Unrestricted Funds represent income received that can be used for various purposes at the discretion of the Charity to further its overall objectives.

Grants

Grants, being contributions towards the operating expenditure are accounted for using the performance model by crediting the statement of financial activities in the period in which the services are delivered.

Grants received towards capital expenditure are credited to the statement of financial activities when received or receivable, whichever is earlier, subject to performance related conditions being met, unless they relate to a specific future period in which case they are deferred.

Grants are recognised when there is evidence of entitlement and their receipt is probable.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Transactions, during the year, which are denominated in foreign currencies are translated at the rates of exchange ruling at the date of the transaction. The resulting exchange differences are dealt with in the Statement of Financial Activities.

Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

Taxation

No liability to corporation tax arises as the company is registered for charitable purposes.

Financial Instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship. Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	10% Straight line
Computers and equipment	-	33% Straight line

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Leasing

Rentals payable under operating leases are dealt with in the income and expenditure account as incurred over the period of the rental agreement.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are listed below:

Going Concern

The directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

Provisions and accruals

Provisions are recognised when the entity has a present obligation (legal or constructive) as a result of past event, it is probable that the entity would be required to settle the probable outflow of resources, and a reliable estimate can be made of the amount of the obligation.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

5. NET INCOMING RESOURCES

	2025	2024
	€	€
Net Incoming Resources are stated after charging/(crediting):		
Advances from subsidiaries/group companies	**44,837**	43,886
Advances from subsidiaries/group companies	**13,650**	13,000

6. ANALYSIS OF INCOMING RESOURCES

	Unrestricted 2025	Restricted 2025	Total 2025	Total 2024
	€	€	**€**	€
Incoming resources from generated funds				
Direct Marketing	3,336,133	4,199,851	**7,535,984**	12,167,438
Corporate Partnerships	3,717,325	3,799,248	**7,516,573**	6,152,257
Emergencies	-	6,327,616	**6,327,616**	2,342,776
Donations	12,492,759	7,452,513	**19,945,272**	11,873,741
Totals	19,546,217	21,779,228	**41,325,445**	32,536,212

Donations include contributions from individual donors, philanthropists, legacy gifts and other sources.

7. ANALYSIS OF RESOURCES EXPENDED

	Unrestricted 2025	Restricted 2025	Total 2025	Total 2024
	€	€	**€**	€
Costs of generating funds				
Direct Marketing	1,716,638	1,887,420	**3,604,058**	3,244,848
Corporate Partnerships	229,608	-	**229,608**	209,317
Emergencies	-	1,475,682	**1,475,682**	1,006,952
Donations	2,957,059	48,702	**3,005,761**	1,892,988
Support & Administration expenses (note 8)	3,200,233	-	**3,200,233**	3,514,402
Totals	8,103,538	3,411,804	**11,515,342**	9,868,507

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

8. ANALYSIS OF SUPPORT AND ADMINISTRATION EXPENSES

	Programme & Communication	Administration	Fundraising	Total 2025	Total 2024
	€	€	€	€	€
Staff costs (note 10)	155,102	1,791,998	441,222	**2,388,322**	2,149,434
Operating & Production expenses	48,219	178,359	498,540	**725,118**	974,930
Financial charges	-	-	46,263	**46,263**	295,281
Compliance & Support services	-	35,309	5,221	**40,530**	94,757
Totals	203,321	2,005,666	991,246	**3,200,233**	3,514,402

9. SPECIFIC UNICEF PROGRAMMES

	Unrestricted 2025	Restricted 2025	Total 2025	Total 2024
	€	€	€	€
Nutrition	-	-	**-**	-
Education	-	40,000	**40,000**	3,000
Health	-	37,000	**37,000**	2,573,100
Climate, Environment and DRR	-	196,315	**196,315**	-
Child Protection	-	2,165,274	**2,165,274**	-
Gender Equality	-	833,335	**833,335**	-
Multi-thematic programmes	9,142,679	15,095,500	**24,238,179**	19,589,605
Totals	9,142,679	18,367,424	**27,510,103**	22,165,705

All of the above amounts are transferrable to UNICEF. Any amount that has not yet been transferred before the year end is included in the Creditors balance (see note 13) in the financial statements and then transferred after the year end.

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

10. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including the Executive Director) during the year was as follows:

	2025	2024
	Number	Number
Management	**3**	3
Fundraising	**24**	22
Advocacy and programmes	**3**	2
Communications	**2**	1
	32	28

The staff costs comprise:	2025	2024
	Number	Number
Wages and salaries	**2,024,901**	1,825,752
Social security costs	**222,904**	198,852
Pension costs	**90,673**	82,747
Training and recruitment	**49,844**	42,083
	2,388,322	2,149,434

The Executive Director has a contract with UNICEF Ireland under which he is paid an annual salary of €184,000 (2024: €184,000) plus a contribution to pension, health insurance, travel allowance and motor expenses. No other Directors are paid a salary, fees or any other remuneration by UNICEF Ireland.

There was one employee who received a remuneration of between €110,000 and €119,999 in the year (2024: Nil). There was no employee who received a remuneration of between €100,000 and €109,999 in the year (2024: one) and no employee who received a remuneration of between €90,000 and €99,999 in the year (2024: one). Further, there were 2 employees who received a remuneration of between €80,000 and €89,999 (2024: one) and five employees who received a remuneration of between €70,000 and €79,999 (2024: three).

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

11. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment	Computer equipment	Total
	€	€	€
Cost			
At 1 January 2025	100,737	370,274	471,011
Additions	1,999	22,199	24,198
At 31 December 2025	102,736	392,473	495,209
Depreciation			
At 1 January 2025	69,909	331,634	401,543
Charge for the financial year	5,205	39,632	44,837
At 31 December 2025	75,114	371,266	446,380
Net book value			
At 31 December 2025	**27,622**	**21,207**	**48,829**
At 31 December 2024	30,828	38,640	69,468

11.1 TANGIBLE FIXED ASSETS PRIOR YEAR

	Fixtures, fittings and equipment	Computer equipment	Total
	€	€	€
Cost			
At 1 January 2024	98,155	327,540	425,695
Additions	2,582	42,734	45,316
At 31 December 2024	100,737	370,274	471,011
Depreciation			
At 1 January 2024	64,133	293,524	357,657
Charge for the year	5,776	38,110	43,886
At 31 December 2024	69,909	331,634	401,543
Net book value			
At 31 December 2024	**30,828**	**38,640**	**69,468**
At 31 December 2023	34,022	34,016	68,038

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

12. DEBTORS

	2025	2024
	€	€
Other debtors	**2,000**	40,423
Taxation and social security costs (Note 14)	**1,821,967**	1,996,250
Prepayments	**331,138**	128,949
	2,155,105	2,165,622

All debtor amounts are due within 12 months.

13. CREDITORS

	2025	2024
Amounts falling due within one year	**€**	€
Trade creditors	**1,060,516**	577,263
Amounts owed to participating interests (Note 24)	**3,676,784**	5,992,686
Taxation and social security costs (Note 14)	**108,751**	101,595
Other creditors	**174,964**	223,664
Pension accrual	**7,337**	3,636
Accruals	**74,406**	56,606
	5,102,758	6,955,450

The repayments terms of trade creditors vary between on demand and thirty days. No interest is payable on trade creditors.

The terms of the accruals are based on the underlying contracts.

Other amounts included within creditors not recovered by specific note disclosures are unsecured, interest free and repayable on demand.

14. TAXATION AND SOCIAL SECURITY

	2025	2024
Creditors:	**€**	€
PAYE/USC	**70,432**	69,079
PRSI	**38,319**	32,516
Debtor:		
Charity donations scheme	**1,821,967**	1,996,250

Through the Charitable donation scheme, UNICEF Ireland were authorized to claim tax relief from the donors. The amount is collectible in cash within 1 year.

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

15. PENSION COSTS - DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €90,673 (2024 - €82,747).

16. ANALYSIS OF NET ASSETS BY FUND

	Fixed assets (charity use)	Current assets	Current Liabilities	Total
	€	€	€	€
Restricted funds				
UNICEF HQ	-	-	-	-
Unrestricted funds				
General Funds	48,829	11,443,929	(5,102,758)	6,390,000
	48,829	**11,443,929**	**(5,102,758)**	**6,390,000**

17. ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2025	Incoming resources	Resources Expended	Balance 31 December 2025
	€	€	€	€
UNICEF HQ	-	21,779,228	(21,779,228)	-
Unrestricted General Funds	4,090,000	19,546,217	(17,246,217)	6,390,000
Total funds	**4,090,000**	**41,325,445**	**(39,025,445)**	**6,390,000**

18. STATUS

The company is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding €1.

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

19. FINANCIAL COMMITMENTS

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
Land and Buildings	**€**	€
Due:		
Within one year	**20,625**	20,625
Between one and five years	**-**	-
	20,625	20,625

UNICEF Ireland has a rolling lease for its business premises with a commitment of €20,625 on exiting the lease at any stage.

20. IRISH GOVERNMENT CONTRIBUTION TO UNICEF IN NEW YORK

UNICEF Ireland has again been instrumental in securing a contribution from the Irish Government of US$34.6 million compared with the year to December 2024 of US$29.9 million. As the Government donation is made directly to UNICEF in New York, it is therefore not reflected in these financial statements.

21. RELATED PARTY TRANSACTIONS

The company had no related party transactions that are required to be disclosed under FRS102.

22. CASH AND CASH EQUIVALENTS

	2025	2024
	€	€
Cash and bank balances	**9,250,851**	8,772,387
Cash equivalents	**37,973**	37,973
	9,288,824	8,810,360

23. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the entity since the financial year-end.

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

24. DUE TO UNICEF HQ

	2025	2024
	€	€
Balance owed at the start of the year	**5,992,686**	9,183,937
Funds to be transferred to UNICEF HQ	**27,510,103**	22,165,705
Less funds remitted to UNICEF HQ	**(29,826,005)**	(25,356,956)
	3,676,784	5,992,686

25. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 18 June 2026.

10-year-old Lolaina and Alumita of Nauti Primary School are all smiles after receiving their vaccinations, which will help protect them from getting sick.

unicef | for every child

For every child
Whoever she is.
Wherever he lives.
Every child deserves a childhood.
A future.
A fair chance.
That's why UNICEF is there.
For each and every child.
Working day in and day out.
In more than 190 countries and territories.
Reaching the hardest to reach.
The furthest from help.
The most excluded.
It's why we stay to the end.
And never give up

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